

From: Jobe, Awa [mailto:AWJOB@DallasISD.org]

Sent: Wednesday, August 07, 2013 11:32 AM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [4:54 PM]:

you got so serious about your work, you went red?

Jobe, Awa [4:54 PM]:

Stop worryin about peoples colors! :S

Darville, Carmen [4:55 PM]:

oh deep

Jobe, Awa [4:56 PM]:

See what I did there?

Darville, Carmen [4:57 PM]:

bully

Jobe, Awa [4:57 PM]:

friend

Darville, Carmen [5:01 PM]:

semantics

Jobe, Awa [5:02 PM]:

cheap antics

Jobe, Awa [5:12 PM]:

Fair enough. I just had a much needed vent session with Ileana. Can you promote her? Doesn't matter what. I just think she should be. lol

Darville, Carmen [5:13 PM]:

lol get your life

Darville, Carmen [5:15 PM]:

i see one more possible dismissal

Jobe, Awa [5:17 PM]:

Really? I could think of a few.

But I am also being a bitch today. I think Tony got worried for a second lol

Darville, Carmen [4:37 PM]:

TRUE

and knowing when someone is passive aggressive or ridiculous and needs to be disregarded

Jobe, Awa [6:01 PM]:

"Oh, Trustee X, you would like to know where our math vacancies at all middle schools compare to vacancies 5 days after the first day of instruction two year ago? Let me send that to you."

Darville, Carmen [6:03 PM]:

right. boom

goes the dynamite

From: Munoz, Jose [mailto:JosMunoz@DallasISD.org]

Sent: Friday, August 30, 2013 8:48 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [2:17 PM]:

did you see my email to Dr. Reyna.

Darville, Carmen [2:17 PM]:

yes i did

Munoz, Jose [2:17 PM]:

Hey can we agree that judy is f'in crazy. Dude she wants to beat up moff

Darville, Carmen [2:17 PM]:

her response should be interesting

lol

yes

we already knew that

she tried to meet today

i said no because i knew she was bein cray

Munoz, Jose [2:18 PM]:

also, we may have an issue with Gene's time

Darville, Carmen [2:18 PM]:

lol so many issues so little time

Munoz, Jose [2:18 PM]:

Was Dione overriding his absences?

Darville, Carmen [2:19 PM]:

how could she think Maribel and Dione have the same role

Munoz, Jose [2:19 PM]:

Cuz they are both dark?

Darville, Carmen [2:19 PM]:

i dont know. the system defaults to present if he didnt turn in sheets

lol probably

all look alike

Munoz, Jose [6:39 PM]:

Do i send across...you know its gonna hit the paper

judy is off her rocker...

Darville, Carmen [6:41 PM]:

oh i know she is. did she do something else?

Munoz, Jose [6:42 PM]:

she came and talked about the consultants moving

then she backed off.

its like the crazy uncle

Darville, Carmen [6:42 PM]:

you think she has split personality?

Munoz, Jose [6:51 PM]:

i was like what the hell?

Munoz, Jose [7:05 PM]:

gonna update that biyaatch tonight

cuz i didnt want to ask you for it.

Munoz, Jose [7:14 PM]:

Did you find it

Darville, Carmen [7:16 PM]:

anything you need massah?

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Thursday, September 12, 2013 9:27 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Darville, Carmen [4:49 PM]:

stop your cryin pansy

finishing up this central office guide

to cross it off my list

Munoz, Jose [4:51 PM]:

hey alls im saying the other day you left and i needed a 2 hour meetign with you and then got beat up for an email I sent that our neighborhood tattle tale forwarded to Dr. Reynacaurus

Darville, Carmen [4:51 PM]:

lol true story

i like that name

Munoz, Jose [4:51 PM]:

its a term of endearment

Darville, Carmen [4:52 PM]:

of course

Darville, Carmen [5:06 PM]:

BYA, let's do this

Munoz, Jose [9:21 AM]:

ok.

dont make me begin recording you.

Darville, Carmen [10:09 AM]:

dont make me put one of those monkey backpack leashes on you

Munoz, Jose [10:17 AM]:

lol...

Munoz, Jose [10:22 AM]:

stringer...ok..verified your white

LMAO

Darville, Carmen [10:25 AM]:

FALSE

Munoz, Jose [2:19 PM]:

Youre so on target with the culture of aholish at meetings.

no one greets you

they look at you like what the hell are you doing here

Darville, Carmen [2:20 PM]:

exactly!

im like why is everybody so stank?

Munoz, Jose [12:21 PM]:

I hope you know I am never going to put our Dept at risk. Reyna can request all she wants, but in the end I am going to protect us while being able to provide a happy medium and when a happy medium isnt there between depts HCM will always come first.

From: Jobe, Awa [mailto:AWJOB@DallasISD.org]

Sent: Thursday, September 19, 2013 2:55 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Jobe, Awa [1:47 PM]:

Ying yang twins?

Darville, Carmen [1:47 PM]:

want to play any different roles today?

Jobe, Awa [1:47 PM]:

LMAO

Like what?

Darville, Carmen [1:58 PM]:

lol i dont know

im open to suggestions

lol

From: Munoz, Jose [mailto:JoseMunoz@DallasISD.org]

Sent: Wednesday, September 25, 2013 11:22 AM

To: Munoz, Jose;Darville, Carmen

Subject: moving expense reimbursement

Darville, Carmen [7:59 PM]:

but as we try to shift this culture, your contributions are critically important

okay, check, check

Munoz, Jose [7:59 PM]:

yes maam

burp

he he.

Darville, Carmen [7:59 PM]:

shutup chump

Munoz, Jose [8:01 PM]:

I almost fired nici today

sent anne home...she is giving incorrect information and its causgin some serious errors.

almost sent anne home

Darville, Carmen [8:03 PM]:

oh man

nici looks a mess these days

but why did you almost fire her?

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]
Sent: Monday, September 30, 2013 5:48 PM
To: Flemmings, Larena; Munoz, Jose; Darville, Carmen
Subject: Conversation with Flemmings, Larena, Munoz, Jose

Munoz, Jose [1:15 PM]:

should i email gilbert back and call him his out for lying that they were working until late last night with our staff since bryan sent me that email asking me at 5pm if he could push the button

or should i drop it?

Darville, Carmen [1:16 PM]:

just drop it

it's pointless

you see i just had to tell your boy to calm down

what are people on today?

Munoz, Jose [1:23 PM]:

yes. Its a full moon. im done with the 32 systems it ins judys court

Darville, Carmen [1:23 PM]:

okay good, thank you

Darville, Carmen [10:28 AM]:

she's playin dude

Munoz, Jose [10:29 AM]:

Judy believes she can run circlces around both of us you know that right...

Darville, Carmen [10:30 AM]:

why is he pissed

i cant read him

Munoz, Jose [10:31 AM]:

Yes. He feels rejected by Budget Services.

Darville, Carmen [10:31 AM]:

she also thinks she can bully people

Munoz, Jose [10:31 AM]:

do you know her ass graduated from college a year after I was born. I know I will one day be that person, but dang it I hope im not an old bully

did I say year after I was born sorry I meant to say a year BEFORE!!

Darville, Carmen [10:32 AM]:

lol

Munoz, Jose [4:02 PM]:

she just left my office

Munoz, Jose [4:02 PM]:

judy just told me

she was resigning.

basically told me that Talent is the focus and that is messed up...that thre are 105 people in HCM and only 30 are in ops and that is crazy.

Darville, Carmen [4:03 PM]:

oh shoot group chat up in here

Munoz, Jose [4:03 PM]:

said there is no way in hell we accomplish anything

Darville, Carmen [4:03 PM]:

it's me, you, and larena?

Munoz, Jose [4:03 PM]:

yep me you and rena

Darville, Carmen [4:03 PM]:

well benefits is outsourced

Munoz, Jose [4:04 PM]:

said we are crazy if we think we can do something

about this district

she was not wanted

Munoz, Jose [4:07 PM]:

yep

said she really wanted to stay...and said you all need me...you really do..

Darville, Carmen [4:08 PM]:

oh geez

what did you say?

Munoz, Jose [4:08 PM]:

well its not easy to work in the public school sector

coming from private i bet you get more things done quicker....

i thank you for your ideas and stuff its not easy dealing with the politics and payroll and budget services

they really push us around sometimes and we gotta push back.

thank you judy

best of luck to you

Darville, Carmen [4:11 PM]:

okay is that how it ended?

Munoz, Jose [4:12 PM]:

yeah...she laughed I laughed i said then again maybe its you who should be wishing me luck if you think we cant do it.

she said HCM will not do anything basically we are the superintendents biyaatches.

Darville, Carmen [4:13 PM]:

lol

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Wednesday, October 23, 2013 2:49 PM

To: Munoz, Jose;Darville, Carmen

Subject: employee sponsorship - Neeti Sinha

Darville, Carmen [5:12 PM]:

i will.

on a conf call w Blackburn

Munoz, Jose [5:12 PM]:

1. Kebra Record-SL has now backed off Anne Frank ES placement.

Darville, Carmen [5:12 PM]:

omg

Munoz, Jose [5:12 PM]:

tell him id like to donate to the blackburn foundation

Darville, Carmen [5:12 PM]:

shut up

Munoz, Jose [2:35 PM]:

This is bull shit

Darville, Carmen [2:37 PM]:

lol

you should have seen me in htis mtg

i went black woman

Munoz, Jose [2:39 PM]:

angry black woman

or just black woman

Darville, Carmen [2:40 PM]:

lol you already know the answer

Munoz, Jose [2:40 PM]:

hehe

Darville, Carmen [2:40 PM]:

:@

From: Flemmings, Larena [mailto:lflemmings@dallasisd.org]

Sent: Wednesday, October 23, 2013 2:49 PM

To: Flemmings, Larena;Darville, Carmen

Subject: Conversation with Flemmings, Larena

Darville, Carmen [9:47 AM]:

teeheehee

Flemmings, Larena [10:16 AM]:

CA is silent

shocker

Darville, Carmen [10:16 AM]:

lol

maybe she has a disorder

Flemmings, Larena [10:17 AM]:

lol

TM lync her about it

Flemmings, Larena [10:40 AM]:

Di, doesnt play

she is going to send you timeline options

From: Kusters, Betty F [mailto:BKusters@dallasisd.org]

Sent: Monday, November 04, 2013 9:33 AM

To: Kusters, Betty F;Darville, Carmen

Subject: Conversation with Kusters, Betty F

Kosters, Betty F [9:31 AM]:

Carmen, since we did not use an SOU on the employee that Mr. Miles wanted hired, I did not on her. The offer letter states that hiring is contingent on the requirements....

Darville, Carmen [9:31 AM]:

okay that's fine
not a big deal

Kosters, Betty F [9:31 AM]:

Thanks,

From: Jobe, Awa [mailto:AWJOB@DallasISD.org]

Sent: Friday, November 15, 2013 10:05 AM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Jobe, Awa [2:50 PM]:

Ummmm I someone shared the dictionary with Cristian Darville?
He's a white man on a boat..

Darville, Carmen [2:51 PM]:

lol lol wth

Jobe, Awa [2:51 PM]:

I can't even begin to know how or why. But he's about to get a very strange email from me lol

Darville, Carmen [3:27 PM]:

also just had a run in again with an ED
the one who lied

Jobe, Awa [3:27 PM]:

Uhoh

I would not want to mess with you today. There's been an awful lot of reckless behavior, no?

Darville, Carmen [4:28 PM]:

on a friday afternoon?
wth

Jobe, Awa [4:29 PM]:

We've already established that strange things happen behind those portable doors. Are you really surprised?

Darville, Carmen [4:29 PM]:

no just turned off

Jobe, Awa [4:38 PM]:

Heads up Megan is walking over
Close your door if you want. I'll be here lol

Darville, Carmen [4:38 PM]:

lol thank you

Jobe, Awa [3:33 PM]:

And I've yet to kill any of my training presenters to date. So that's another win. :)

Darville, Carmen [3:34 PM]:

okay that's 2

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, November 19, 2013 11:31 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [11:07 AM]:

im freaking livid at ES

right now...

im fing blowing up the ES TPs this morning

Darville, Carmen [9:42 AM]:

so you gonna respond to Gilbert? is it necessary to meet?

are we taking Christmas pics this year?

do you like all of these questions? :)

From: Jobe, Awa [mailto:awjobe@dallasisd.org]

Sent: Wednesday, November 20, 2013 2:26 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Jobe, Awa [2:13 PM]:

Just met with DBH re: changes

Darville, Carmen [2:13 PM]:

howd that go

Jobe, Awa [2:13 PM]:

Always interesting :)

Darville, Carmen [2:13 PM]:

lol

is she frustrated yet

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, November 21, 2013 9:36 AM

To: Flemmings, Larena;Munoz, Jose;Darville, Carmen

Subject: Conversation with Flemmings, Larena, Munoz, Jose

Munoz, Jose [9:18 AM]:

Rena turned me into Travel....can i put her a big brother head lock...

Darville, Carmen [9:19 AM]:

absolutely

Flemmings, Larena [9:19 AM]:

I don't do well in craziness

so I asked questions.. we still need itemized receipts and per diem is not true per diem because they will only pay for what you spent...

And one trip is grant funded and the other isn't if they can't figure it out... not my issue

Munoz, Jose [9:21 AM]:

why didnt you throw Chele under....

not me....they already made me pay 700 bucks out of my pocket for Spain

Darville, Carmen [9:22 AM]:

aiyiyiy

Munoz, Jose [9:22 AM]:

Like my big brother you used to tell me...you got three options: 1. Headlock 2. Pile Driver 3. The Peoples Elbow

hehe

Darville, Carmen [9:25 AM]:

my vote is the peoples elbow

Munoz, Jose [9:26 AM]:

Can you sssssmmmeelllllaaaaa what the Rock is cooking!!!!

Flemmings, Larena [9:26 AM]:

Chele has not submitted her info... you were paid the per diem and Mallori mentioned that not me

if you want any employee who is mute and not ask questions just let me know...

I also paid out of pocket for Spain,,,

Munoz, Jose [9:27 AM]:

i dont mind the questions...just mention my name...

peoples elbow it is!

Darville, Carmen [9:27 AM]:

this is juicy

somebody pass me the popcorn

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Monday, November 25, 2013 1:18 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [4:42 PM]:

i would be ok if there was a senior comp manager and not director of comp

its one function too and there was no scope change

but if you want to know my heart on this

i feel her @ss would turn us into the news...i put her in the same camp as Di...

Darville, Carmen [4:44 PM]:

i agree

so i stay heads up

and heed certain cautions if you know what i mean

#pickmybattles

Munoz, Jose [4:53 PM]:

Yes I do. This only causes Rena to be upset at me more now.

Darville, Carmen [4:53 PM]:

Lol

want to make her really mad?

tell her this is her punishment

Munoz, Jose [4:54 PM]:

snort...

hell no.

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, January 06, 2014 10:53 AM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [10:07 AM]:

soooo happy to have Tonya on board

Jobe, Awa [10:08 AM]:

I was so excited to see her face just now when Tony brought her over!

Darville, Carmen [10:08 AM]:

lol lol

we will see if others will be excited. muahaha

Jobe, Awa [10:09 AM]:

You're so evil lol

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Monday, January 06, 2014 6:25 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [5:37 PM]:

youve officially transitioned to motherhood

i so felt it today.

Darville, Carmen [5:38 PM]:

dont start

i didnt ask you get on lync to deal iwth your shenanigans

what did you think of today? what did you think of the all call?

how do you think TSG did?

Munoz, Jose [5:44 PM]:

today was action packed...i am still trying to catch up since I had TSG half day. I like her. She was nervous. I could hear it in her voice. She will do great. Im gonna support the hell out of her. I like her vibe and attitude. I think she will clean up alot of stuff.

You should have seen Dis reaction. It was so weird. I wonder if she is on meds.

Darville, Carmen [5:48 PM]:

id love to have seen DBH's reaction

yes, the half you didnt spend with her, i did

Munoz, Jose [5:50 PM]:

it was almost like she was so sizing her up..i could see it...

Darville, Carmen [5:51 PM]:

yes...the cultural feel of the office today? incredible

i wonder what people form campuses on your team who started with us today were thinking

i think we are not what they expected

From: Delgado, Kristine R [mailto:KDELGADO@dallasisd.org]

Sent: Thursday, January 09, 2014 2:22 PM

To: Delgado, Kristine R;Darville, Carmen
Subject: Conversation with Delgado, Kristine R

Delgado, Kristine R [2:01 PM]:

salada is upset at the shuman quote and is saying he is going to call the supt. I advised him to speak with you first.

Darville, Carmen [2:10 PM]:

no go ahead and call him

From: Jobe, Awa [mailto:AWJOB@dallassisd.org]

Sent: Friday, January 10, 2014 4:22 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Jobe, Awa [3:22 PM]:

Please also tell me why Chele has the info in excel and not word.

After I told her to tell Carmen to put it in word.

It's 330, hoes! I don't have time for this nonsense.

And half of the info is missing...did I mention that?

Darville, Carmen [3:26 PM]:

ugggggggggggggggggh

From: Terrell, Dione [mailto:DITERRELL@dallassisd.org]

Sent: Friday, January 24, 2014 4:56 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [4:37 PM]:

or can you see if Aurora wants to reschedule that one?

also, my mtg with the supt was deep

Terrell, Dione [4:37 PM]:

I'm sure. I see you drove straight to the hiss-ouse afterwards

Darville, Carmen [4:38 PM]:

you already know

he's trying to give me more stuff!

we already got PSO, TEI, expanded the talent team

Terrell, Dione [4:39 PM]:

Geez! Enough already :(

Darville, Carmen [4:39 PM]:

but here's the deepest part...

he's trying to give one of SR's people to me

she's going to try to slash my tires when she gets back

Terrell, Dione [4:41 PM]:

Oooooooooohhhhhh, no! This is a wing-dinger. Does he know the wrath he will start??????????

Darville, Carmen [4:42 PM]:

EXACTLY

talking about moving Aurora

saying she needs a "new seat on the bus"
is this deep or deep
everyone trying to be in HCM

Terrell, Dione [4:43 PM]:

OMG. You've got to explain this on Monday in detail.

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Tuesday, January 28, 2014 7:31 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [4:11 PM]:

yes he is.

I saw it too

he killed us. We have 62 199 fte i ran the report lsat night before we presented....

Darville, Carmen [4:11 PM]:

oooooh shit i think i need to send that to the supt

Munoz, Jose [4:11 PM]:

i knew that, but want going to scream out to him like are you talking 199 or Gen oper

Darville, Carmen [4:11 PM]:

how many 199 and 255

he played us

Darville, Carmen [5:06 PM]:

ohhh ok

Munoz, Jose [5:16 PM]:

are you going to be in this pr meeting on Tuesday with the meskins

Darville, Carmen [5:16 PM]:

yep

but dont want them to think i dont care

Munoz, Jose [5:18 PM]:

ok.

i am pushing for the issues. Nelson sent me a few emails he sent to the PR associtiaon and they did not respond

Darville, Carmen [8:29 PM]:

For the J1 deal, the number of teachers we will pursue will definitely put us over \$25K, right?

Munoz, Jose [8:30 PM]:

awww...good ole lync...guess i will delete that email. hehe

Darville, Carmen [8:30 PM]:

lol

i figure we could save both of our inboxes

Munoz, Jose [8:30 PM]:

yes. I saw the initial numbers yesterday

We need a J1 expert if this fool leaves

Darville, Carmen [8:30 PM]:

for real

wherever we find one of those...

im sick of this visa BS honestly

Munoz, Jose [8:32 PM]:

what got me was the dang doc produced by the AC candidates that showed us in writing that the AC promised them permanent residency

Darville, Carmen [8:32 PM]:

yes, screwed us

Munoz, Jose [8:32 PM]:

Im trying to cover all of my bases..rsc tps

Darville, Carmen [8:32 PM]:

okay. maybe a it needs to be chele

Munoz, Jose [8:33 PM]:

i know she aint going anywhere but to the buffet

good choice

Darville, Carmen [8:33 PM]:

lol you are a fool

Munoz, Jose [8:44 PM]:

You think tomeke will ever get on board?

Darville, Carmen [8:44 PM]:

lol, fair enough, but most of these people never had to work with janet

not while her life is a trainwreck

her victimization is a lifestyle

Munoz, Jose [8:49 PM]:

Tonya...she looked beat up at the board meeting

Darville, Carmen [8:49 PM]:

lol hell yeah

Munoz, Jose [8:51 PM]:

true dat

di called me on friday

Darville, Carmen [8:51 PM]:

what was she talkin bout

Munoz, Jose [8:51 PM]:

apologized for the email i got from her admin

Darville, Carmen [8:51 PM]:

ooh yeah, that PISSED TSG off

Munoz, Jose [8:51 PM]:

she said she told tonya that she has known me for years and i was not offended by that

Darville, Carmen [8:52 PM]:

hold up

Munoz, Jose [8:52 PM]:

i told her i wasnt, but i wasnt her boss either so she should be worried about what would piss her boss off

Darville, Carmen [8:52 PM]:

who is she determine whether or not you were offended

Munoz, Jose [8:52 PM]:

not me

she is di

Divva

you gotta understand she believes she is a sacred cow dude

Darville, Carmen [8:53 PM]:

but why

bc of her daddy

Munoz, Jose [8:53 PM]:

they named a building for her dad

Darville, Carmen [8:53 PM]:

mm dont care, TSG dont care

and everyone still calls it buckner

Darville, Carmen [8:57 PM]:

got it....makes a lot more sense

Munoz, Jose [8:59 PM]:

no one cared...why do you think we got left behind in technology? prof development? recruitment?
it was quite sad..bad times...shit now i gotta get me a drank.

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Tuesday, January 28, 2014 8:36 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [7:23 PM]:

no way i am leaving this hotel which by the way is older than nell she probably stayed her when it
opened up back in 1920

yes

Darville, Carmen [7:23 PM]:

lol you are ridiculous

Munoz, Jose [7:23 PM]:

its historic as hell

Darville, Carmen [7:36 PM]:

this stupid thing booted me

the midyear status report is amazing, fyi. the fear of God was effective.

Munoz, Jose [7:37 PM]:

jeje....you should have seen them...their eyes said it all

Darville, Carmen [7:37 PM]:

ooh they pissed me off with that ish

but what has been accomplished since CG's departure...nothing short of incredible

Munoz, Jose [7:38 PM]:

CG...you know that fool is probably saying he did all

Darville, Carmen [7:38 PM]:

LC told me she saw him last week
and he was acting a fool

Munoz, Jose [7:38 PM]:

no ish
where
he still owes me a dang steak

Darville, Carmen [7:39 PM]:

chugging beers and wine
lol

Munoz, Jose [7:39 PM]:

ive if i see that white boy

Darville, Carmen [7:39 PM]:

your migrant side is gonna come out?

Munoz, Jose [7:40 PM]:

ill do what we like to call a "guiso"

Darville, Carmen [7:40 PM]:

exactly, but they'll send it to me in a formal document, smh

Munoz, Jose [7:40 PM]:

basically put him in a 55 gallon drum cover him in oil and gas and dlight him up

Darville, Carmen [7:40 PM]:

sounds something like what I know to be called arson

Munoz, Jose [7:45 PM]:

if i was her id leverage adriana and kenisha?

Darville, Carmen [7:45 PM]:

that is what krystal said about her in her exit interview
that the team doesnt respect her as an authoritatrian

Munoz, Jose [7:46 PM]:

both...he wants to go solo..i told her about the time betsy wanted to go solo and i called her in told
her ass iw as the boss and if she wanted to go solo she was welcomed to and shed suffer the
consequences solo

Darville, Carmen [7:46 PM]:

hes too much of a woman

Munoz, Jose [7:46 PM]:

she had her team meeting and edgar went by and told her he had a meeting on a campus...

Darville, Carmen [7:47 PM]:

where is the testosterone...
oooooooooh
he's bold like that

Munoz, Jose [7:47 PM]:

i told her what i would have done was sent the whole team out and told him to coming in for 10
minutes...rode his ass for doing that and then let his go and write him up

or told her i would have told him in front of the whole team that was unacceptable and you would handle it when he came back and then i would have closed the door and told the team anyone wants to join edgar leave now if you want to be a part of this team and you stay.

she says he is macho...

i told her she needs to keep tight reins on his ish then
look over his schools...ride his butttt

Darville, Carmen [7:49 PM]:

yes, duh

Munoz, Jose [7:49 PM]:

this is part of the reason i am having the all tp meeting

Darville, Carmen [7:49 PM]:

and check him a few good times
and tell him he owes you anyway from raggedy kym

Munoz, Jose [7:49 PM]:

i told her it was ok to be Shirley Ison Newsome sometimes

Darville, Carmen [7:49 PM]:

i would check the shi out of him

Munoz, Jose [7:49 PM]:

thats exactly what i told her

Darville, Carmen [7:50 PM]:

lol, dude she's not even josie
how she gonna be shirley

Munoz, Jose [7:50 PM]:

i told her id tell his butttt you may believe you are a better manager than me but your not and kym reeves is proof of that

Darville, Carmen [7:50 PM]:

boom

Munoz, Jose [7:50 PM]:

i know, but i need to teach to her to channel SIN
we can all channel SIN if we get pissed off enough
thats cheles problem she doesnt express her anger in a way that moves people
to a result
and a lil anger is ok sometimes
drop an f bomb maybe once a month
is ok
we are all at will

Darville, Carmen [7:53 PM]:

her anger is like a kitten
bumping gums when it doesnt matter
complaining behind "closed doors"
she needs to keep it real
or not be upset

Munoz, Jose [7:54 PM]:

yes....i called her out on aisha...how she gonna complain to rena and yet never written her up...shut it im tired

AP and ED is on my last nerve

Darville, Carmen [7:55 PM]:

yes they play too much

yes, i think chele is lightweight scared of minorities

Munoz, Jose [7:56 PM]:

im telling you i thought she was over it after oging to the can...

you cant be scared....performance knows no color

Darville, Carmen [7:57 PM]:

nope

they probably ran her over there

may her feel like the cool white girl

Munoz, Jose [8:00 PM]:

im gonna teach her anger

Darville, Carmen [8:01 PM]:

good luck

Munoz, Jose [8:01 PM]:

im gonna do it

Darville, Carmen [8:01 PM]:

i think blancos are taught passive aggressiveness

Munoz, Jose [8:02 PM]:

si....if i can get a fingernail of abrasiveness from hector in her

Darville, Carmen [8:02 PM]:

or just one hair from his head

Munoz, Jose [8:13 PM]:

are we done with the jones report now

Darville, Carmen [8:14 PM]:

almost...waiting on TSG

im not sure JC is ready to manage peers

we both know how hard that is

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Tuesday, February 04, 2014 1:06 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [6:03 PM]:

3....2....1...

Darville, Carmen [6:03 PM]:

i believe what i see

i cant hope on things unseen

not as far as the supt is up my butt on this topic

Munoz, Jose [6:04 PM]:

right..

oh shart

ok

Munoz, Jose [6:06 PM]:

Ok. What if I crash and burn
what if i tell them the wrong thing...

lol

Darville, Carmen [6:07 PM]:

then i kill you, that's all
no, but people give you some leverage...a privilege most dont not get

Munoz, Jose [12:26 PM]:

Im gonna shoot you after you shoot me.

Darville, Carmen [12:26 PM]:

lol lol
bring it homeboy
the SHRM cert is the dang PHR

Munoz, Jose [12:48 PM]:

yes it is....tell my little sister to quit telling on me....
i swear one more tattle tale

Darville, Carmen [12:49 PM]:

lol okay #snitchesgetstitches

Munoz, Jose [12:49 PM]:

im gonna tell her she is fat
LOL

Darville, Carmen [12:49 PM]:

and then she will go into a fit of rage

Munoz, Jose [12:49 PM]:

buahhaha

Darville, Carmen [12:49 PM]:

you are stupid

Darville, Carmen [12:49 PM]:

1 with lanita

Munoz, Jose [12:49 PM]:

oh shit.

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, February 17, 2014 10:44 AM

To: Darville, Carmen;Thierry, Chrystal R

Subject: Conversation with Darville, Carmen

Darville, Carmen [10:25 AM]:

i am not a happy camper right now- at all
this is over the gary shuman thing
gray ambushed me with the supt this morning after our cabinet mtg
what was the final number gary wanted?

Thierry, Chrystal R [10:26 AM]:

Wow!

Darville, Carmen [10:26 AM]:

i am so pissed

im tired of colleagues crying and not following the rules and it being allowed

Thierry, Chrystal R [10:27 AM]:

Let me check and see...Gary started really high then ended at a different number. Exactly...circumventing the process.

Darville, Carmen [10:27 AM]:

okay, that's what I thought. I thought it was like 137 or something. I know he started at 150

supt wants him at 140, but i said i would not go above what he is currently requesting

Thierry, Chrystal R [10:28 AM]:

I believe it was 136. The median for EDs is \$135.

Darville, Carmen [10:28 AM]:

ok

Thierry, Chrystal R [10:28 AM]:

If he was good at 136 why 140? Ok...will let you know.

Darville, Carmen [10:30 AM]:

exactly, im drawing a line in the sand

ok thanks

this is BS

Thierry, Chrystal R [10:30 AM]:

The sup has set the precedence unfortunately with scenarios such as these...

Darville, Carmen [10:31 AM]:

exactly

I was like I have EDs that are lower, he was like let me know if you want them adjusted

Thierry, Chrystal R [10:32 AM]:

I just confirmed with Kristine and it was \$136k.

Darville, Carmen [10:32 AM]:

im no like No! I am trying to pay by the rules

Thierry, Chrystal R [10:32 AM]:

What....that's crazy!

I guess we are paying by the title not the job...smh

I believe the 136 is a compromise both parties should be ok with.

Darville, Carmen [10:34 AM]:

well im not too pleased, but ive been overruled at this point

please tell kristine to offer, and I told Gray not to have Gary contact our office anymore, and that there will be no backpay

Thierry, Chrystal R [10:35 AM]:

SO no retro??? Ok so offer \$136 or 140?

Darville, Carmen [10:36 AM]:

no retro. that would be a gift of funds as he never accepted the offer, correct?

\$136

Thierry, Chrystal R [10:36 AM]:

Correct. Got it!

Darville, Carmen [10:37 AM]:

okay, let's close this crap out

soooooo over it

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Friday, February 21, 2014 7:44 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [10:55 AM]:

no ish

im ticked...

did you get what you needed on that aft proposal?

Darville, Carmen [10:58 AM]:

no and it's pissing me off

Munoz, Jose [10:58 AM]:

rant over

i talked to TSG about it last night...she has the info...

Darville, Carmen [11:02 AM]:

wtf is she waiting on

shes killing me

Darville, Carmen [11:49 AM]:

done

Darville, Carmen [12:34 PM]:

dude you cannot tell that this dept never had 3EDs. there is so much going on

Munoz, Jose [12:35 PM]:

ish...ish..ish...i know...how did we keep this thing afloat..for so long.....im about to request a salary review..how about some backpay....come on now...

Darville, Carmen [12:36 PM]:

THANK YOU. I am wondering how we survived with just the two of us

lol dont start

Munoz, Jose [12:57 PM]:

right...im just putting in my time so when you become super of HISD, LAUnified, Miami-Dade, or DC schools you take me along...

Munoz, Jose [1:49 PM]:

we take risk if we hire outside good or bad...so why not take a risk inside....i mean anyone we interview unless we know them and know their work we will be going solely on an interview right...

Darville, Carmen [1:49 PM]:

yes unless they are in our network

Munoz, Jose [1:49 PM]:

correct...

Darville, Carmen [1:50 PM]:

but i wonder how many times she can be passed up and stay with us
and i wonder if we give her space to lead if she act better

Munoz, Jose [1:50 PM]:

she is an abused ex wife she will not leave....

Darville, Carmen [1:50 PM]:

can you manage her again...

lol

Munoz, Jose [1:50 PM]:

hmmm...maybe...yes i can manager her ass

Darville, Carmen [3:26 PM]:

where are you on the vacancy report?

Darville, Carmen [6:14 PM]:

if we pull off this J1 visa thing...

Munoz, Jose [6:14 PM]:

i know...right...i do fear that the mexicans will come after us for it only being 3 years

Darville, Carmen [6:14 PM]:

but they H1B is not working. they do understand that, right?

Munoz, Jose [6:15 PM]:

yes...but they dont see that they see what...

bigger political issue

votes when they become citizens...

Darville, Carmen [6:15 PM]:

but those peeps are not becoming citizens

they are going back to their homeland

Munoz, Jose [6:16 PM]:

yes they eventually do.

these yes, but on the grander scale the h1b

Darville, Carmen [6:16 PM]:

right i got you

Munoz, Jose [6:16 PM]:

long term

not that i care im not running for office.

Darville, Carmen [6:16 PM]:

but i cant entertain their poltiical long term platform

i gotta protect our j-o-bs first

Munoz, Jose [6:17 PM]:

on the same page

Darville, Carmen [6:18 PM]:

but its really good to be aware of a possible mexican freight train coming

Darville, Carmen [6:42 PM]:

oh lol

Munoz, Jose [6:42 PM]:

<http://www.youtube.com/watch?v=71q0VWLsp18>

Darville, Carmen [6:43 PM]:

i hate you so much sometimes

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Monday, February 24, 2014 4:00 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [11:01 AM]:

Is that email the final one you are talking about? Did Nelson just forward your email to everyone?

Darville, Carmen [11:01 AM]:

he is driving me CRAZY

lol nope, I sent to everyone but then he replied all with no text

Munoz, Jose [11:01 AM]:

Grrr

Darville, Carmen [11:03 AM]:

btw we didnt discuss how he offered to consult for \$50K

thats a serious side hustle

so for the ECs, the number i will list is 126. 76 + 50 from spain, cool?

Munoz, Jose [11:07 AM]:

yes.

hey ok..dude whats up

on that side hustle im a little worried about it....

Munoz, Jose [11:16 AM]:

i just tore maribel a new one right now.

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Thursday, February 27, 2014 12:15 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Terrell, Dione [1:27 PM]:

Do you (or anyone else) have an appointment with Mike Singleton and that Audit lady (I have to call her that :) But they are here.

Terrell, Dione [12:12 PM]:

FYI: Aida says Sweta is using her laptop so don't IM her...because everybody will see :)

Darville, Carmen [12:12 PM]:

ooh thanks for the heads up

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Saturday, March 01, 2014 12:07 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [9:30 AM]:

I just dont know where his head is sometimes

Darville, Carmen [9:33 AM]:

i think we do
selfish

Munoz, Jose [9:35 AM]:

yeah

Darville, Carmen [9:37 AM]:

i would never work with him again
dude just wait til Jan 2015...HCM will be a force to be reckoned with

Munoz, Jose [9:43 AM]:

me either..im pissed...

Darville, Carmen [9:43 AM]:

yes we got #played

Munoz, Jose [9:44 AM]:

50K Dallas ISD,50K Delaware 50K Denver

Darville, Carmen [9:45 AM]:

that's that bulllll

Munoz, Jose [9:45 AM]:

thats what i am thiking he does

Darville, Carmen [9:46 AM]:

yep i agree

i think we can nearly confirm it

Munoz, Jose [10:29 AM]:

what did chris say

jordan or Betsy?

Darville, Carmen [11:28 AM]:

he said it's dependent on our organizational capacity
doe we have the capacity the grow him? or do we need what's proven

Munoz, Jose [11:45 AM]:

hmmm

can we hire chris

Darville, Carmen [11:45 AM]:

lol i wish we could. that would solve it

Munoz, Jose [11:45 AM]:

you shouldve been like puerto ricans and not take each others names no one would know

hehe

Darville, Carmen [11:45 AM]:

lol

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Sunday, March 02, 2014 11:00 AM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [10:04 AM]:

tony

these data coordinators suck
im over them

Munoz, Jose [10:05 AM]:

grrrr

Darville, Carmen [10:05 AM]:

im over their bad data, the lack of QC from TLs
why am i the one catching the errors?

Munoz, Jose [10:06 AM]:

stop..im pissed dude
i emailed LF and CA...this is bad
i told them these errors are bullshit....its freaking math

Darville, Carmen [10:07 AM]:

wait until you see the email i send

Munoz, Jose [10:07 AM]:

grrr...

Munoz, Jose [10:15 AM]:

man..dude..im so pissed

youre not seing another report with a meeting with me and the tls to review this data..this is bullshit

Darville, Carmen [10:17 AM]:

you?! me!!
thank you. wtf

Munoz, Jose [10:31 AM]:

no you dont understand dude..i was so pissed during that meeting...i told them not to ever let that
happen again...i met with ruben later to discuss..then this
i want to shoot someone
why is joel osteen in pr

Darville, Carmen [10:31 AM]:

#hilakewood

Munoz, Jose [10:32 AM]:

I dont trust overblinkers

Darville, Carmen [10:32 AM]:

i think lf gets the gravity of this, do you think chele does?
ive been going off on her through text

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, March 17, 2014 1:29 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [11:37 AM]:

hey dude
im pissed
how was core team?

Munoz, Jose [12:22 PM]:

grr..

Darville, Carmen [12:22 PM]:

what is your grr related to? I see AP still cant get it right for us

Munoz, Jose [12:50 PM]:

why are you pissed

Darville, Carmen [12:50 PM]:

that flyer is f'n raggedy

I'm sick of subpar work from that camp

and why is it st patty themed? the event's not today is it?

i mean who proofed that?

Munoz, Jose [12:54 PM]:

Im not too sure about that

why it gotta be me...racist..

lol

when i saw that flyer...i thought..."please Lord dont let carmen see it"...unanswered prayers sometimes...

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Wednesday, April 16, 2014 2:05 PM

To: Munoz, Jose;Grayson, Tonya Sadler

Subject: Visa Position

Munoz, Jose [1:50 PM]:

i need one for your fake vacant pso positions
that budget left there

Super wants to fund a full time visa position

Jim said to use any of the many vacancies we have

Discussed with CRD and she said use one of the vacant fake pso

Grayson, Tonya Sadler [1:51 PM]:

OK - Let's do it. I'll use the other one

Munoz, Jose [1:51 PM]:

hehe....good

Grayson, Tonya Sadler [1:53 PM]:

Cool - go for it.

From: Flemmings, Larena [mailto:lflemmings@dallasisd.org]

Sent: Wednesday, April 16, 2014 4:19 PM

To: Flemmings, Larena;Munoz, Jose

Subject: Conversation with Flemmings, Larena

Munoz, Jose [3:46 PM]:

you looked at what? its a policy and practice
how dare you say i ddint support you

Flemmings, Larena [3:46 PM]:

policy is different from practice

oh really

Flemmings, Larena [3:46 PM]:

about the travel receipts?

Munoz, Jose [3:46 PM]:

what? are you talking about

Flemmings, Larena [3:46 PM]:

that was policy vs practice

and this will happen again and again

Munoz, Jose [3:47 PM]:

im going to kill somebody

you know Tracy F is whack anyways rena

Flemmings, Larena [3:47 PM]:

whatever i agree with her

and sending Priscilla on a wild goose chase

we need to agree to let the schools handle and stay out

you have changed your mind every week on this

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Monday, April 28, 2014 1:43 PM

To: Munoz, Jose; Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [9:04 AM]:

don't forget to ask about Fairy Allen

Darville, Carmen [9:08 AM]:

i need an even bigger refresher...what am i supposed to do again?

Munoz, Jose [9:08 AM]:

do we go forward and deny and take it to the board possibly exposing Jim or get her a job

Elrod said Miles didn't want to pay her off.

Darville, Carmen [9:09 AM]:

ohhh shoot let me ask

Munoz, Jose [9:09 AM]:

we can go either way

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Friday, May 02, 2014 3:21 PM

To: Terrell, Dione; Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [3:00 PM]:

Maribel has struck again

Terrell, Dione [3:00 PM]:

Auuuggghh! what now????

Darville, Carmen [3:01 PM]:

seriously messed up an order

and Tony shouldn't have missed a deadline

that's on her too

Terrell, Dione [3:01 PM]:

Shnizel-pop!

Darville, Carmen [3:01 PM]:

so it's bout to get a lil ugly
heads up

Terrell, Dione [3:02 PM]:

I'm out!!

Darville, Carmen [3:02 PM]:

lol lol

Terrell, Dione [3:02 PM]:

I know when to fold, sis

Darville, Carmen [3:03 PM]:

lol why is she so shaky
you hold me down.

why cant she hold him down

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Wednesday, May 07, 2014 12:19 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [5:34 PM]:

yeah

Darville, Carmen [1:19 PM]:

the craziest part about that boy's hustle is that we need that dang service!

Munoz, Jose [1:44 PM]:

yep

we got set up

Darville, Carmen [1:51 PM]:

yep

Munoz, Jose [3:29 PM]:

already did fool

Munoz, Jose [8:31 AM]:

id like to shoot Ed Sorola

Darville, Carmen [8:32 AM]:

lol why

Munoz, Jose [9:45 AM]:

whats up with the internal audit stuff

Darville, Carmen [9:57 AM]:

did you read my response? i basically said im not doing what they recommended

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Thursday, May 08, 2014 2:30 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Terrell, Dione [10:15 AM]:

Terrell, Dione [2:10 PM]:

Would you like to have it?

Darville, Carmen [2:10 PM]:

maybe in a few hours

btw our boy bian pissed off school leadership

Terrell, Dione [2:11 PM]:

Bian?????

Darville, Carmen [2:11 PM]:

you know he was doing comp quotes for principals

and the ED wanted him to go up on the salary

and she was like I will have Mauricio contact you

he said who is Mauricio

and then Pam said well I may have Dr. Reyna contact you. he was like that's fine, ill tell her the same thing

Terrell, Dione [2:12 PM]:

Auuughhhhh!

OMG! I can hear his voice saying it, too

Darville, Carmen [2:13 PM]:

lol right

ummm

so then i got my butt handed to me by mike

Terrell, Dione [2:14 PM]:

Oh, no. We are just getting radical over here in HCM

Darville, Carmen [2:14 PM]:

and now i have to issue all compensation quotes for principals

THANK you

that bowtie mustve went to his brain

Terrell, Dione [2:15 PM]:

I'm literally smh...

Darville, Carmen [2:15 PM]:

lol

sooo yes.

i dont like getting in trouble with my boss

Terrell, Dione [2:17 PM]:

I know. We just can't say what we think - it will have repercussions

Darville, Carmen [2:18 PM]:

thank you

so now i have to tell tonya

Terrell, Dione [2:25 PM]:

Another one to add to her menu...

Darville, Carmen [2:25 PM]:

yep

and you know she will get it poppin on her peeps

Terrell, Dione [2:27 PM]:

lol

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Thursday, May 08, 2014 5:29 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Darville, Carmen [11:05 AM]:

craziness

btw your boy was contacted by haag asking if reynausaurus turned in a S54

and that fool asked her

she got pissed

Munoz, Jose [11:06 AM]:

my boy?

Darville, Carmen [11:06 AM]:

jonny

Munoz, Jose [11:06 AM]:

lol

lmao

buahhahah

Darville, Carmen [11:07 AM]:

you're stupid

Munoz, Jose [11:07 AM]:

its crazy dude

you cant make stuff up like this

Darville, Carmen [11:25 AM]:

oooh okay, let's just do last year, but we dont have this year's numbers still, right?

Munoz, Jose [11:25 AM]:

by 5/1/2014 487

Darville, Carmen [11:25 AM]:

yes that looks terrible

Munoz, Jose [11:25 AM]:

yep

it will lead to more questions and serious concerns

Darville, Carmen [11:26 AM]:

right so no go

Darville, Carmen [1:13 PM]:

budget tried to play us

i had to get my mind right

Munoz, Jose [1:13 PM]:

i can see you...all the time...

hehe

Darville, Carmen [1:13 PM]:

nerves started coming into play

Munoz, Jose [1:14 PM]:

bslap them

Darville, Carmen [1:14 PM]:

so i had to get it together

Munoz, Jose [1:36 PM]:

Did i tell you CG said if Lisa Young had stayed id be in the skreets

Darville, Carmen [1:37 PM]:

i wont be able to drink yet in june. i will need to postpone mine

Munoz, Jose [1:37 PM]:

it was between me and her

Darville, Carmen [1:37 PM]:

ooooh no you didnt

hes such a liar

Munoz, Jose [1:37 PM]:

yeah i know

Darville, Carmen [1:38 PM]:

he made me choose you or dee gay

did i ever tell you i shed a tear the day that i had to serve her?

Munoz, Jose [1:40 PM]:

yes you did

thats when you earned my respect..big ups

Darville, Carmen [1:41 PM]:

lol

that was scurrrry

you know that was like serving my grandma

Munoz, Jose [1:42 PM]:

i thought shed file a lawsuit

an angry gma

Darville, Carmen [1:42 PM]:

lol yep

Munoz, Jose [1:42 PM]:

damn

Darville, Carmen [1:42 PM]:

she ended up consoling me

she asked where CG was

i think she felt bad for me

he played me

Munoz, Jose [1:43 PM]:

yeah played you big time

damn

Darville, Carmen [1:43 PM]:

who got more played...you with nm or me with cg?

Munoz, Jose [1:57 PM]:

me

Darville, Carmen [1:58 PM]:

arguable, but i think you're right. so many years
lol

Munoz, Jose [1:59 PM]:

lmao

Darville, Carmen [2:15 PM]:

budget is fascinating in orgs this size
size
dude poor SM
she's in over her head right now...
sink or swim over there

Munoz, Jose [2:17 PM]:

yep
she is dying and doesnt know who to trust

Darville, Carmen [2:17 PM]:

that's real
sad
she was kind of set up
also only drop of color in leadership in that shop

Munoz, Jose [2:18 PM]:

and she never told us we were applying for more TIPPS grants
we need to know if they approved all positions we added on campus budgets during spring

Darville, Carmen [2:32 PM]:

dude, morath going to legislature is going to be a game changer. you know he is relentless

Munoz, Jose [2:32 PM]:

hehe

Munoz, Jose [3:36 PM]:

we are in tornado warning

Darville, Carmen [5:03 PM]:

a tree fell on two of our employees cars

Munoz, Jose [5:03 PM]:

oh snap

Darville, Carmen [5:03 PM]:

i was trying to send you the pic i took

Munoz, Jose [5:03 PM]:

is it done?
whose car?
what
in HCM?

Darville, Carmen [5:03 PM]:

romeal

and the other new investigator
they work in PSO

Munoz, Jose [5:04 PM]:

hehe
thats f"ed up

Darville, Carmen [5:04 PM]:

it really is

Munoz, Jose [5:04 PM]:

it was probably an emmployee htey were investigating used the storm to cut down the tree

Darville, Carmen [5:04 PM]:

they cant leave. willie's peeps are on their way
lol evil

Munoz, Jose [5:05 PM]:

is redouble a word?
wouldnt you say quadruple?
ijs

Darville, Carmen [5:09 PM]:

lol yes i would
who said redouble

Munoz, Jose [5:16 PM]:

he did
miles
redouble our efforts
wut?

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Thursday, May 08, 2014 6:35 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [5:35 PM]:

ok

Darville, Carmen [5:36 PM]:

fat boy lost his job again homie
but landed on his feet again
he's lucky he knows Todd

Munoz, Jose [6:01 PM]:

cg?

Darville, Carmen [6:01 PM]:

yep
slowly but surely he's getting found out

Munoz, Jose [6:01 PM]:

dang

Darville, Carmen [6:01 PM]:

3 jobs in 3 years? bad business

Munoz, Jose [6:01 PM]:

yea....

Munoz, Jose [6:28 PM]:

di tries so hard to show she knows political peeps

Darville, Carmen [6:29 PM]:

yes

when you know them, you dont have to promote it

Munoz, Jose [6:30 PM]:

its crazy

tina patel sent me a message via linked in

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, May 08, 2014 8:49 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Darville, Carmen [7:01 PM]:

lol

dont start fool

Darville, Carmen [7:10 PM]:

has he always behaved this way

Munoz, Jose [7:11 PM]:

im telling you you need to need to connect wtih Toska dude she can run interference for you...i know she would support you and she has alot of pull with him and nuttall

this is his show

he doesnt behave this way in front of his constituents

Darville, Carmen [7:12 PM]:

right

who is that?

Munoz, Jose [7:13 PM]:

toska is my sista that i always call upon when i need those two to lay of off us

Darville, Carmen [7:13 PM]:

ohhh okay

Munoz, Jose [7:13 PM]:

we go way back from when i first started in dallas iSd

she runs his campaigns and gets a ton of donations for both of them

Darville, Carmen [7:13 PM]:

can the three of us go to lunch?

Munoz, Jose [7:14 PM]:

yeah...she is the one tha tgot us the black churches to hand out our flyers

Darville, Carmen [8:39 PM]:

no dude you can go

Jim said he'd try to handle it for me, so I will run back up for him

so you wouldnt even be on deck, you'd be in the hole

Munoz, Jose [8:39 PM]:

ok.

that sounds nasty

Darville, Carmen [8:41 PM]:

lol

Munoz, Jose [8:41 PM]:

ok...im gone fool..

Darville, Carmen [8:41 PM]:

it's too easy, im not going to take the bait

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, May 08, 2014 8:05 PM

To: Munoz, Jose;Grayson, Tonya Sadler

Subject: Conversation with Munoz, Jose

Munoz, Jose [5:26 PM]:

yeah

i saw his ass, but couldnt lync

you cuz of course he was reading it

Grayson, Tonya Sadler [7:59 PM]:

ha i just read your msg. people love to see what HR folks are talking about

Munoz, Jose [7:59 PM]:

yeah

they do

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Monday, May 12, 2014 8:27 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [7:57 AM]:

really?

Darville, Carmen [7:57 AM]:

on the email?

they play too much

Im glad I showed you so I have a witness

Paul, Wanda [8:23 AM]:

OMG!

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Friday, May 23, 2014 4:27 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [3:15 PM]:

her own brother called me and said not to hire her that is instructionally weak....uncommitted....he is the Assistant Super in Richardson for HR. Called me to warn me about his sister...

she has been trying to get into the district and so far i had been successful at keeping her at bay, but now I see she is a fellow....even by looking at her app you can see there were concerns.

Darville, Carmen [3:16 PM]:

oh shoot. fernando?

Munoz, Jose [3:16 PM]:

yep

thats his sister

Darville, Carmen [3:16 PM]:

i saw him today

Munoz, Jose [3:17 PM]:

it goes back to what we discussed they wated to long to find latinos and now they just reaching for straws...she was NOT on the list that i sent to you

Darville, Carmen [3:38 PM]:

hey dude

Munoz, Jose [3:39 PM]:

7million dollars is a lot of chedder

Darville, Carmen [3:40 PM]:

seriously

can you say misstep?

also your girl is up to her antics and it is pissing me off

Munoz, Jose [3:42 PM]:

reynausuars

Darville, Carmen [4:12 PM]:

they are trippin

Munoz, Jose [4:13 PM]:

crazy

Darville, Carmen [4:13 PM]:

i cant stand them sometimes

Munoz, Jose [4:14 PM]:

neither can me...they are grimy....

why are you here

Darville, Carmen [4:15 PM]:

talking. i need to leave

Munoz, Jose [4:16 PM]:

go home fool

Darville, Carmen [4:17 PM]:

i am

bye

From: Paul, Wanda [mailto:WAPPAUL@dallasisd.org]

Sent: Tuesday, May 27, 2014 12:02 PM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [11:11 AM]:

interesting meeting today!

Darville, Carmen [11:12 AM]:

FOR REAL

#juicy

Paul, Wanda [11:15 AM]:

Juicy is the name of a tow truck driver in Lick Lizard Towing company.

Darville, Carmen [11:15 AM]:

she must be a big girl

im sure Tammy is liked what have I signed up for?

like

Paul, Wanda [11:16 AM]:

Very Big and you are correct.

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Tuesday, May 27, 2014 11:47 AM

To: Darville, Carmen; Grayson, Tonya Sadler

Subject: Conversation with Darville, Carmen

Grayson, Tonya Sadler [5:42 PM]:

If experience serves (LOL) we may want to add a few thousand to the \$83K.

Darville, Carmen [5:52 PM]:

lol okay

let me tell you her current salary

one sec

Grayson, Tonya Sadler [5:53 PM]:

ok

Darville, Carmen [5:57 PM]:

\$91,290

Grayson, Tonya Sadler [7:14 PM]:

Ok - I would suggest a 5% decrease to \$86,725.50. My only rationale is that we often give a 5%, 10% or 15% increase to move forward. A 10% or 15% is too much of a decrease.

Darville, Carmen [7:16 PM]:

okay agreed.

Darville, Carmen [7:40 PM]:

okay so we would be safe at \$86K

Grayson, Tonya Sadler [7:56 PM]:

i meant first year principal, from the fellows program, not teacher. i think it is fair.

Darville, Carmen [7:56 PM]:

okay cool

Grayson, Tonya Sadler [8:00 PM]:

you never want to make a person feel they are losing their dignity, unless we want them to quit

5% reduction is fair

Darville, Carmen [8:01 PM]:

agreed

Grayson, Tonya Sadler [9:45 PM]:

yep

Darville, Carmen [9:46 PM]:

If TEI passes, I do not think I want to hire the grievance coordinators until we get that process cleaner. What do you think?

I also want us (you/me) to be involved in the hiring to prevent another PSO situation but if we hire the right people...we could clean up faster, so I'm a bit torn

Grayson, Tonya Sadler [9:48 PM]:

that is fair. we shouldn't get grievances based on TEI for a while, but should be able to revamp grievance process within a few months

Darville, Carmen [9:48 PM]:

right. we HAVE TO get the right people

i do not want more dynasty building

Grayson, Tonya Sadler [9:51 PM]:

a new person would get sucked into the current process and possibly be used to help close current grievances, without oversight...

Darville, Carmen [9:52 PM]:

exactly. that's my concern

Grayson, Tonya Sadler [9:57 PM]:

if we hire the right person, we could house in our building for a few weeks and let them manage a project to revamp the grievance process.

Darville, Carmen [9:58 PM]:

how do we make sure pj/dbh don't derail or ostracize them

once they come in the camp?

Grayson, Tonya Sadler [10:00 PM]:

the plan now is that we will have a project team that includes SL, Legal, Finance and a few other folks and pj will manage the project using a proj template that i have developed. we can still do this and have the person sit in our building and move to ER once done in a few weeks. this will allow dbh and pj to work with the person but not the person work for them until the project is approved

Darville, Carmen [10:01 PM]:

okay, do you have any people in your network you want to tap for those roles?

Grayson, Tonya Sadler [10:02 PM]:

depending on the pay. certified project managers are expensive, but since the person's role will truly be a coordinator we will need to find someone at the coordinator pay. i can ask around, but would need to at least know the minimum.

Darville, Carmen [10:03 PM]:

ok. we will post and see who we unearth...i think we need new blood

PSO is overzealous, but they are getting it done. that's what we need (and they can calm down a little), people who can get it done and operate at a high level.

Grayson, Tonya Sadler [10:05 PM]:

yep. another thing - lindsay said there would be two new coordinators; however, i thought we mentioned three. we can hire one now, one once up and running, but i think we will need another one since no second appraisals.

Darville, Carmen [10:05 PM]:

you can rotate hilburn over there if you want....(dont think we really want to do that). we only got budget for 2

i had a budget limit

and i think if we build a good process, we can do it with 2 and the mgr

Grayson, Tonya Sadler [10:06 PM]:

I agree. Jeremy is truly hands off - he is good with keeping me informed and talking through things. i was over there today and spoke with the entire team. they all love their jobs and that means they are eager to work.

Darville, Carmen [10:06 PM]:

but she has to get better at execution. love her as a person, but there are gaps

and she is pro employee, not pro-administration, and I think she should be neutral at worst, and administration at best. what do you think?

Grayson, Tonya Sadler [10:08 PM]:

that's possible. i do not want to put hilburn there. i don't need her messing up other stuff. she does not have the competencies needed for that job or the job she holds.

Darville, Carmen [10:08 PM]:

thats real

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Wednesday, May 28, 2014 3:07 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [11:55 AM]:

you know what...

SL suxs

Darville, Carmen [11:55 AM]:

we knew this

Munoz, Jose [12:18 PM]:

right

fools

Darville, Carmen [12:19 PM]:

exactly. keep record of all of these opps

Munoz, Jose [12:31 PM]:

im goign to kill SL

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Friday, May 30, 2014 3:56 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [12:53 PM]:

SL is kicking my ass

Darville, Carmen [9:38 AM]:

i agree, but listen, no one cares, you know? if it aint in there we got played, and maybe we just shouldnt let me do it this summer

them

Munoz, Jose [9:39 AM]:

i know no one cares...but this is pissing me off.....there is major dysfunction in some camps that need to be dealt with with the same rod we are dealt with

Darville, Carmen [9:41 AM]:

i understand that, trust

Munoz, Jose [3:43 PM]:

SL never called me back to discuss the at will
im in protect out dept mode and will be sending out notifications for the at wills
have started sending out the notificaitons that is

Darville, Carmen [3:43 PM]:

good

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Monday, June 02, 2014 9:03 AM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [8:18 AM]:

cabinet is LIVE today

Terrell, Dione [8:47 AM]:

I knew it - i knew it!!! This is just the beginning

Darville, Carmen [8:47 AM]:

for real

JT and GS got into it hard core

how is it going over there

Terrell, Dione [8:48 AM]:

Row just went to sleep. I mean JUST seconds ago!!

Darville, Carmen [8:48 AM]:

was she acting crazy up until that point?

Terrell, Dione [8:50 AM]:

No, she sat in her little bouncer pretty well, then she started to squirm. Gave her that bottle and she cooed until she ran out of gas

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Monday, June 02, 2014 10:51 AM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [8:14 AM]:

yes, it's going to be a crazy 2 weeks....really the whole month of june

Munoz, Jose [8:14 AM]:

yep...

you cracked the whip early this time... :)

i cracked the whip on JC early too

Darville, Carmen [8:15 AM]:

lol :-)

good. he's on my nerves

Friday's experience has list a fire under my ars

Munoz, Jose [8:16 AM]:

if you are going to be aligned get aligned with your boss not someone else.

Darville, Carmen [8:17 AM]:

BOOM

idiot

Darville, Carmen [10:34 AM]:

no, not yet

i am getting my ass handed to me in here this morning

Munoz, Jose [10:35 AM]:

Shit

ok

why? we are kicking ass dude...WTF?

you konw how far ahead we are?

This aint no joke...weve moved freaking mountains...be pissed at Technology that their fiber optic crap is a joke cuz schools cant always get online

Darville, Carmen [10:37 AM]:

lol

Munoz, Jose [10:38 AM]:

get ticked at freaking SL for not holding principals accountable for great campus culture and our teachers not leaving

Darville, Carmen [10:38 AM]:

phuuuuuuccccc

thank you

but nonetheless it's ON ME

Munoz, Jose [10:39 AM]:

how about TL? where them fools at? We got teachers that STILL DONT have books BOOOKS and its MAY

I know cuz i have friends in our schools

Love Wanda..i do...i think she is an ally, but 100 freaking custodial vacancies with 2100 applicants????

Darville, Carmen [10:40 AM]:

PREACH MOFO

i am sick of this!!!

but we need to get our ish in order too

Munoz, Jose [10:40 AM]:

Jim dont get a pass! How about his freaking budget timeline being out of whack with the rest of the district processes? Who the hell does a budget without student learning 1, 2 and 3?

Darville, Carmen [10:40 AM]:

basic ish is jacked up

like asst supt quotes issued wrong...thats on TSG

From: Grayson, Tonya Sadler [mailto:TSGRAYSON@dallasisd.org]

Sent: Wednesday, June 04, 2014 3:55 PM

To: Grayson, Tonya Sadler;Darville, Carmen
Subject: Conversation with Grayson, Tonya Sadler

Darville, Carmen [3:46 PM]:

hey there...wanted to give you a coaching point for Jeremy

Darville, Carmen [3:47 PM]:

After the meeting was over, he was still talking to Jon, just running his mouth. Even though Jon is in the mess with us, Jeremy shouldn't provide any additional information unless requested to people outside of our department

Grayson, Tonya Sadler [3:48 PM]:

ok - i will speak with him. none of them wanted to leave your office

Darville, Carmen [3:48 PM]:

He should also limit his conversations even within HCM, just to be safe. He can tell people like you, me, and Di, all of the extra, but he just needs to be very careful because too many peeps are out to get him right?! I'm like go ahead, you can head out people :-)

Grayson, Tonya Sadler [3:49 PM]:

i know i heard you - they didn't want to go. as far as jeremy - he was giving paula an earful as well - not sure about what, but before meeting

Darville, Carmen [3:50 PM]:

see---that type of stuff

Grayson, Tonya Sadler [3:50 PM]:

i'm on it

Darville, Carmen [3:50 PM]:

I am sure feedback will be coming my way from my peers so just trying to get ahead of it

Grayson, Tonya Sadler [3:51 PM]:

it's important - we are still talking about folks' livelihood.

Darville, Carmen [3:54 PM]:

yes. for real.

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Friday, June 06, 2014 2:42 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [3:31 PM]:

lol have you heard what has happened

Terrell, Dione [3:32 PM]:

No...

Darville, Carmen [3:32 PM]:

omg...

Terrell, Dione [1:41 PM]:

Story has already hit the news.....with the list of names (ecccck)

Darville, Carmen [1:41 PM]:

wtf

justin just texted me that

can you please tell tonya and di

Terrell, Dione [2:19 PM]:

They're beginning to arrive.....

Darville, Carmen [2:19 PM]:

right...and people are calling around

Terrell, Dione [2:19 PM]:

Willard is in the conference room.....

Darville, Carmen [2:21 PM]:

ok thx

Terrell, Dione [2:30 PM]:

Miles wants to see you, Tonya and Di Bell at 4:00pm :@

Terrell, Dione [2:31 PM]:

DeeDee wanted yall at 3PM. I said they're right in the middle of handling the "issue!!!!!!!!!!!"

Darville, Carmen [2:32 PM]:

SERIOUSLY!!!!

Tonya is headed out of town. does she need to stay?

Terrell, Dione [2:33 PM]:

DeeDee said he wants all 3. Tonya's day is just plummeting

From: Paul, Wanda [mailto:WAPPAUL@dallasisd.org]

Sent: Friday, June 06, 2014 2:35 PM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Darville, Carmen [2:08 PM]:

it's getting crazy

because of the media

someone leaked

Paul, Wanda [2:09 PM]:

you need us to do anything?

Darville, Carmen [2:22 PM]:

tony just asked the police to stay until 5p, ok?

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Monday, June 09, 2014 8:20 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [7:52 AM]:

Boom!

Darville, Carmen [7:52 AM]:

goes the dynamite

Darville, Carmen [8:13 AM]:

#whack

Paul, Wanda [8:14 AM]:

crunk!!!

We need to get down on our knees and start praying now!

Darville, Carmen [8:15 AM]:

lol

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Monday, June 09, 2014 9:41 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [9:35 AM]:

lowered the boom on J.D. Cold Blooded!

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Tuesday, June 10, 2014 5:25 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [9:52 AM]:

milan is such a kiss ass

its not oldsmobile its buick...i tell him and he is like oh great let me go tell him

whatever

Darville, Carmen [9:58 AM]:

lol omg

Munoz, Jose [11:34 AM]:

im gonna cry when you leave

Darville, Carmen [11:36 AM]:

whered that come from?

Munoz, Jose [11:37 AM]:

from sylvia reynas departure

i was going to lync you but milan was looking over my shoulder

Darville, Carmen [11:38 AM]:

he was eye hustlin'

let's not even talk about that. I want you to know, I do not do goodbyes well

just so we are clear

Munoz, Jose [11:41 AM]:

yep

Darville, Carmen [5:17 PM]:

dude you there?

Munoz, Jose [5:18 PM]:

yeah on the phone with CBuell about an issue

Darville, Carmen [5:18 PM]:

mm is pissed about srr's report

i need to send him our report that tells a different story. you cool with me using the data from the weekend?

Munoz, Jose [5:22 PM]:

yeah

im cool with it

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Thursday, June 19, 2014 10:38 AM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Terrell, Dione [4:21 PM]:

OMG!! wtf, Totally out of hand!!! My mouth won't close....literally!!!

Terrell, Dione [4:39 PM]:

She's in Oracle now working, so she should go in and get it.

Darville, Carmen [4:39 PM]:

go in and get what

Terrell, Dione [4:39 PM]:

The approval for the food....this was supposed to be to Maribel :)

Darville, Carmen [4:40 PM]:

lol ok

Darville, Carmen [10:29 AM]:

sooooo true

btw a national report came out this week that rated teacher prep programs

guess what grade ours got?

Terrell, Dione [10:31 AM]:

Do tell....

Darville, Carmen [10:31 AM]:

F

Terrell, Dione [10:32 AM]:

Whaaaaat????

Darville, Carmen [10:33 AM]:

lol lol

yep

wait and guess what else

your girl applied for FMLA from 7/1/14-12/31/14

Terrell, Dione [10:40 AM]:

Not BN?

Darville, Carmen [10:40 AM]:

lol nope

nellie

Terrell, Dione [10:41 AM]:

Auuuuuuugghhhh!

Darville, Carmen [10:42 AM]:

yep #gameplay

Terrell, Dione [10:42 AM]:

Ok? I can't wait til you get back in this office. Just bcuz you're out, shenanigans still march on :)

Darville, Carmen [10:43 AM]:

lol yes, and you know I always have a story

also mh has been doing the most
she keeps wanting to talk on the phone
im like MY THROAT HURTS, no

Terrell, Dione [10:48 AM]:

I know. She's probably bending Tony's ear to death in the interim. She was cooped up in his office this morning....

Darville, Carmen [10:49 AM]:

oh Lord

sometimes she has fake emergencies

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Thursday, June 19, 2014 10:44 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [7:06 PM]:

even if the visa gets approved we are out of federal compliance she has no work authorization..

if we get caught with the DMN we are toast
you want to take that hit for jims shop?

DRAMATIC i know

Darville, Carmen [7:07 PM]:

lol absolutely not

she needs to exit the country

Munoz, Jose [7:08 PM]:

if my cousins have to exit she gotta go

Darville, Carmen [7:08 PM]:

lol so I will jump in and say that

Munoz, Jose [7:08 PM]:

thanks

Darville, Carmen [8:04 PM]:

lol you are #SHAKY

Munoz, Jose [8:05 PM]:

on that er seperations mess

Darville, Carmen [8:05 PM]:

yes?

Munoz, Jose [8:06 PM]:

we will get it fixed....

Munoz, Jose [8:10 PM]:

but i can see your frustration

then again TSGs group probably hates her right now...she told me about getting into it with Chrystal

Munoz, Jose [8:14 PM]:

im shooting somebody...ok but like dude you cant go our DISD website and search WAIP?

Come on now...

Munoz, Jose [8:30 PM]:

i gotta go home dude...got lots going on....just thankful for you...i hate you sometimes, but ill go to dine in hell with you...

hehe

Darville, Carmen [8:30 PM]:

lol ill have my fork and knife

go home. tell the fam hello

Darville, Carmen [9:11 AM]:

but didnt I at least ask tonya?

Munoz, Jose [9:11 AM]:

TSG her butt should have been there!

yeah you told her to go

Darville, Carmen [9:14 AM]:

i said your staff didn't need to attend but all EDs and Chrystal

Munoz, Jose [9:14 AM]:

stab my eye

Darville, Carmen [9:14 AM]:

nope. We are done

but i just got grilled, and my answers were RAGG-ED-Y

Munoz, Jose [9:15 AM]:

dang meskin...

Darville, Carmen [9:16 AM]:

do you understand this ttu ish?

Darville, Carmen [9:22 AM]:

of course not

but we should probably inform whatever AS it is now

so they have the heads up since she isnt playing straight

Munoz, Jose [9:23 AM]:

im goign to email her and ask her if she is not goign to be present who should we ask from SL to be there because this is a partnership between Sunset feeder pattern and TTU. We are only the middle man on this one

dang dude weak @sses...

Darville, Carmen [9:23 AM]:

exactly

Munoz, Jose [5:18 PM]:

ok im taking it to you cool

Darville, Carmen [5:24 PM]:

cool :-)

Darville, Carmen [6:28 PM]:

bout to text you

in case there are eye hustlers

Munoz, Jose [6:28 PM]:

aigh

there are

Darville, Carmen [7:25 PM]:

you there?

Munoz, Jose [8:18 PM]:

ok. im here if you need me to jump in and answer questions...ann kind of fumbled the csr

Darville, Carmen [8:19 PM]:

kind of?!?!

all the way fumbled. smh

i wish i was in here

Munoz, Jose [5:05 PM]:

With your vacancy count down that low you all are doing REMARKABLE!!! I can remember when I was there I would have that many in just my learning community and the number was usually double that because they would hide the vacancies so we would not place ACs in the positions. Sounds like you all have put some great systems in place to go get teachers early and not place the excess in vacancies.

Darville, Carmen [10:11 AM]:

how's it going over there?

Munoz, Jose [10:11 AM]:

its going. getting into campus staffing ass right now

getting deep on them because of the all the "in process" numbers

Darville, Carmen [10:11 AM]:

i feel you

Munoz, Jose [10:12 AM]:

yeah....im doing some checkpoints today baby... the TLs and TPs need to lead or get the f of the bus

off

Darville, Carmen [10:12 AM]:

that's real

Darville, Carmen [10:14 AM]:

okay. whose cousin

Munoz, Jose [10:15 AM]:

mine

George says he has another one

cheles cousin

that he thinks would kill it, but i am not sure i want to take longer

i want to make the move quickly....ive tried looking on Linked in and reached out to your cousins and swetas found 3 people I though would be great...no bites

then again with GH here I may be able to hold off until next week to see if i can shake the bushes for more applicants

Darville, Carmen [10:17 AM]:

okay, im fine with it being chele's, but then we need to start finding some of mine

we are becoming endangered species

Munoz, Jose [10:18 AM]:

cool. yes i am conscious about that. Uh my sister put us in a somewhat of a bind.

Darville, Carmen [10:18 AM]:

exactly.

Munoz, Jose [10:18 AM]:

we can hold off until we find one of your cousins, but need u to be cool with waiting a il longer

Darville, Carmen [10:18 AM]:

you know I am not throwing my fist in the air, but I don't want us to be misperceived

i dont believe in waiting. if we found the best person to do the work, then that's who we go with

but as other opportunities arise...

Munoz, Jose [10:19 AM]:

i know ps we invented the fist in the air

Darville, Carmen [10:19 AM]:

the good news is each team has at least one

Munoz, Jose [11:02 AM]:

#truedat

have you talked to TSG?

Darville, Carmen [11:02 AM]:

yes i have

and we need to debrief

Munoz, Jose [11:11 AM]:

oh shit

Munoz, Jose [1:56 PM]:

Carl-was hired as Direct of pay for performance when it left comp it was a mess and he cleaned up it up. was over it for like 2/3 years...he closed it out

good rep while he was here...good dude that does a solid every time

can play the politics if he needs to..would have loved him for TSG position....

Darville, Carmen [2:00 PM]:

and is thinking about coming back, why?

did peeps in-house like/respect him?

Munoz, Jose [2:01 PM]:

He wants to come back to education arena...

yes they respected him as far as I know... I never heard anything bad about him

saw the athletic scandal and still feels he could/should make a difference

feel free to talk to peeps about him...they should tell you whats up...if am wrong no problem...

Munoz, Jose [10:30 AM]:

so I guess she finally got the nereve to speak up

Also, Gaynel told them that they need to help next week with an audit? WTH?

they got two peopleover there now and shutdown the FP office!

What is wrong with some peeps?

Darville, Carmen [10:32 AM]:

something is seriously wrong

i would pick up the phone and call meredyth

the result of legal review with GJ was 3 days suspension without pay, but any future offenses can lead to term, since it will be the 3rd time

we had to show a trend

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, June 19, 2014 2:08 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:34 PM]:

I need to speak to you immediately

Yeah its one of those.

Darville, Carmen [1:39 PM]:

hurry up

and come over

if you aren't here im going into my next one

Munoz, Jose [2:05 PM]:

what the hell

im worried now

im angrier than you

im crazy angry

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Wednesday, June 25, 2014 2:27 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:26 PM]:

frank is crazy dude

Darville, Carmen [1:27 PM]:

yes like insane

Munoz, Jose [1:27 PM]:

yeah he introduced himself as assistant super of Geek for Dallas ISD

Darville, Carmen [1:32 PM]:

stop

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Thursday, June 26, 2014 12:05 PM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [11:37 AM]:

what do you think the base will be?

Darville, Carmen [11:37 AM]:

base for?

Paul, Wanda [11:51 AM]:

us.

Darville, Carmen [11:52 AM]:

salary?

Paul, Wanda [11:52 AM]:

yep

Darville, Carmen [11:52 AM]:

girl i cant go there right now

Paul, Wanda [11:53 AM]:

k. mentioned in my 3R. ok

Paul, Wanda [12:04 PM]:

we need to go somewhere.

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, June 26, 2014 11:17 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [10:32 PM]:

i hung out with paulka

Darville, Carmen [10:33 PM]:

she's good peeps

Munoz, Jose [10:33 PM]:

for ten min

Darville, Carmen [10:33 PM]:

lol

Munoz, Jose [10:34 PM]:

well

lots if questions

Darville, Carmen [10:34 PM]:

yes, she's trying to figure you out

Munoz, Jose [10:37 PM]:

correct

she was asking if i didnt like frank

i was like i like him and ashley and sequetta and vince its the other lady....hehe

lmao

Darville, Carmen [10:38 PM]:

lol stupid

Munoz, Jose [10:38 PM]:

lol

Darville, Carmen [10:40 PM]:

tsg has been here in beastmode

peeps throwing soooo much ish at her

Munoz, Jose [10:40 PM]:

they dont think about HR

Darville, Carmen [10:40 PM]:

yes, they dont think like us

no, not at all

Munoz, Jose [10:40 PM]:

wow

Darville, Carmen [10:40 PM]:

we are lucky to have her

remember JK?

ella fue un chiste

Munoz, Jose [10:41 PM]:

who dont like us

Darville, Carmen [10:41 PM]:

naw fool, those peeps dont THINK like us

Munoz, Jose [10:41 PM]:

oh i c

Darville, Carmen [10:41 PM]:

our brains work differently

Munoz, Jose [10:41 PM]:

jk sucked

Darville, Carmen [10:41 PM]:

and our dept has gotten a lot of shoutouts at this board mtg

Darville, Carmen [10:42 PM]:

morath and jones commended us as well

yes we do

but we actually have a great shot

if we can just find enough of your cousins

Munoz, Jose [10:42 PM]:

yep

Munoz, Jose [10:48 PM]:

today.. appliwhack still sucks

paula kept hounding me about hanging out

i was like paula the art institute is not my thing, but enjoy

Darville, Carmen [10:49 PM]:

3% for all of us

budget just passed

Munoz, Jose [10:50 PM]:

chief of hisd

come on

Darville, Carmen [10:50 PM]:

lol @ the paula stuff

Munoz, Jose [10:50 PM]:

she like come on tony find a pub for us

i was like dude i dont like to get white girl wasted

LMAO

budget yes baby

Darville, Carmen [10:52 PM]:

lol lol

Munoz, Jose [11:01 PM]:

is it over

Darville, Carmen [11:02 PM]:

yesss be very careful

not yet, speaker time

u see my email?

she needs to realize she is the only spot too

Munoz, Jose [11:08 PM]:

yep

which email

Darville, Carmen [11:08 PM]:

i just sent a summary of what happened at the board mtg

JUST sent it

Munoz, Jose [11:08 PM]:

oh snap pok

Darville, Carmen [11:09 PM]:

check it out

let's switch to text. im going to pack up shop

Munoz, Jose [11:10 PM]:

ok

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Thursday, June 26, 2014 2:20 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:49 PM]:

i have you as being out of th eoffice today?

you left?

mauricio please sit down

Munoz, Jose [1:55 PM]:

you cool with swetas items for AD? Not sure if i saw a response from you

Darville, Carmen [1:58 PM]:

mauricio, sit down immediately

yes, i did respond

it's chris's bday, i grabbed lunch with him

Munoz, Jose [2:01 PM]:

SL is crashing and burning

how many more EDs are going to leave you think?

Darville, Carmen [2:01 PM]:

probably 3 or 4 if they can find other jobs

they have no contracts

Munoz, Jose [2:01 PM]:

yep

Darville, Carmen [2:02 PM]:

how many more principals you think?

Munoz, Jose [2:02 PM]:

10/20

they are applying in other places

was it like this in HTOWN when Grier came?

Darville, Carmen [2:04 PM]:

not in year 3

Munoz, Jose [2:05 PM]:

I think it goes back to selecting people that believe in you and will see this through...the current AS none will leave although I know Dessynie was looking cuz I got a call..

he needed more Karons

Darville, Carmen [2:07 PM]:

ooohwee

yes def

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Thursday, June 26, 2014 10:26 AM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [9:15 AM]:

dude hell is breaking loose

you there?

Munoz, Jose [10:21 AM]:

talk about jumping ship

or shit

Darville, Carmen [10:21 AM]:

entaune leaving is also bad for black/brown

Munoz, Jose [10:21 AM]:

depends on how you look at it

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Monday, July 14, 2014 5:42 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [4:57 PM]:

Isaac was hot that the principal did this and wanted that additional position request to be kept on the DL because of it all

now he is hotter

hehe

Darville, Carmen [4:59 PM]:

lol ooohwee

Munoz, Jose [12:41 PM]:

ok fooll you want me to ask MH...about the contract i already did
in another email

Darville, Carmen [12:41 PM]:

and what did her butt say

Munoz, Jose [12:41 PM]:

nada

never responded

Darville, Carmen [12:41 PM]:

ugh, over it

Munoz, Jose [5:16 PM]:

why you let MH off like that.....

she is on week 6 of her ac reorg

hehe

i thought you showed some mercy

Darville, Carmen [5:17 PM]:

i did actually

because i have other issues right now

and as long as it is done by next week, we are still ok

phone

Munoz, Jose [5:21 PM]:

ok

cool

Darville, Carmen [5:21 PM]:

check your phone

Munoz, Jose [5:22 PM]:

and im gonna #\$\$%slap her for bringing up Nicis position when we had agreed to discuss and come
to you with a recommendation....and what you told her is exactly what I told her you would say

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Monday, July 14, 2014 9:42 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [7:58 AM]:

the person next to you keeps looking at me.

Darville, Carmen [7:59 AM]:

It's (L)

Paul, Wanda [8:00 AM]:

really?

Darville, Carmen [8:01 AM]:

lol yes. as someone once asked me...do you want some cream in your coffee?

:-*

Paul, Wanda [9:40 AM]:

funny

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Tuesday, July 15, 2014 2:26 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [10:19 AM]:

girl amanda's outfit today?
check it out when you come over please

Terrell, Dione [10:21 AM]:

I'm not going to play with you :)

Darville, Carmen [10:22 AM]:

lol lol yes you are. you always do.

Terrell, Dione [10:23 AM]:

I know - and now I'm coming over there with my mind focused on the madness. I'm prepping myself for what its gonna look like.

Darville, Carmen [10:24 AM]:

okay perfect. :-)

Darville, Carmen [10:40 AM]:

I dont want to make them come twice
you know DeeDee's stuff is shaky
dont act like you dont know

Terrell, Dione [10:41 AM]:

I know - that's why it seemed to good to be true. Wishful thinking. Well, let start the head scratch with Cynthia. Give me strength....

Darville, Carmen [11:26 AM]:

Amanda did get Dr. on her nametag
just in case you were wondering if it happened
also, she has on a fancy pink suit today
with burgundy shoes

Terrell, Dione [11:30 AM]:

Ha! She made her request. I wonder what church she goes to (she looks as though she may be pentecostal - plain but always satiny :)

Darville, Carmen [11:30 AM]:

lol lol

Terrell, Dione [11:30 AM]:

You know what I'm talking about....

Darville, Carmen [11:31 AM]:

she probably has a prayer room at her house

Terrell, Dione [11:31 AM]:

That's what I see in her. Almost like a female preacher (yikes)

Darville, Carmen [11:32 AM]:

yep, you are right. or a sunday school teacher who tries to give you spankings. not whoopens, spankings

Terrell, Dione [11:32 AM]:

You know our reputation around here...just wait and it will be revealed - ha ha

Darville, Carmen [11:34 AM]:

so true

Darville, Carmen [4:14 PM]:

clearly not

please look in my inbox

and look at the 2 PIRs

Terrell, Dione [4:20 PM]:

Ummph, ummph, ummph!!

Darville, Carmen [4:20 PM]:

yes i will call you

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Thursday, July 17, 2014 9:11 AM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [8:54 AM]:

things got really crazy. i will need you to come by admin so I can fill you in

Terrell, Dione [8:55 AM]:

What time should I come?

Darville, Carmen [8:58 AM]:

now?

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Wednesday, July 23, 2014 2:58 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [2:22 PM]:

Emanuel was craying and wants to meet with me

Darville, Carmen [2:23 PM]:

no and no, I can follow up

nechelle wants to meet with me

her eyes were red

Munoz, Jose [2:25 PM]:

yep. emmanuel was really upset and was wanting to meet today i told him to talk to cynthia...told cynthia i dont want ot meet today he can come in tomorrow

Darville, Carmen [2:25 PM]:

i feel that

Munoz, Jose [2:25 PM]:

i am worried about AC.. I dont think MH has thought it through completely...was really surprised TSG made that error with CT

DISD peeps will cut you.

Darville, Carmen [2:26 PM]:

i understand

im sure tsg is exhausted

and didnt have her best thinking

Munoz, Jose [2:46 PM]:

you gonna meet with Nech

Darville, Carmen [2:46 PM]:

nope

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Thursday, July 24, 2014 9:47 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [9:15 AM]:

something doesnt feel right

I dont know

Darville, Carmen [9:15 AM]:

waiting for the shoe to drop?

Darville, Carmen [9:17 AM]:

we were talking abt it at cabinet

Munoz, Jose [9:17 AM]:

maybe you talking about it at Cabinet made me feel it in my gut

hehe

i say Sunday

Darville, Carmen [9:17 AM]:

probs

yep

but we reorganized two depts and they want to focus on tsg?

it was a great smoke and mirrors actually

im in a reflective mood today. a year ago i almost didnt take this job because of my self doubt

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Thursday, July 24, 2014 9:53 AM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Coshatt, Lindsay [9:36 AM]:

exactly

On a side note, we are going to need to chat about a game plan for dealing w/ the new five

I was absolutely feeling bullied this morning to change decisions that were made yesterday with MM and AS and all of them in the room

Darville, Carmen [9:37 AM]:

oooh ok

i have advice. they are bullies

Coshatt, Lindsay [9:40 AM]:

would love to hear it. i don't get easily frustrated, but they have taken me to that place already this morning

Darville, Carmen [9:41 AM]:

yes, there is a strategy for each one

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Thursday, July 24, 2014 9:54 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Darville, Carmen [9:43 AM]:

yo

we need to chat about the investigation

Paul, Wanda [9:43 AM]:

what's up?

ok. what is the \$

Darville, Carmen [9:43 AM]:

for you? 192

Paul, Wanda [9:44 AM]:

what do you think?

Darville, Carmen [9:44 AM]:

i am glad he's doing it, thought it may go a little higher for you. but bc of when he did it, your 3% will be on the higher figure, which is cool

so it will put you at almost \$200, which makes sense to me
your thoughts?

Paul, Wanda [9:45 AM]:

k, make sure you come out right too!

Darville, Carmen [9:46 AM]:

yes, the effective date will be yesterday

Paul, Wanda [9:46 AM]:

what!

Darville, Carmen [9:46 AM]:

i told them to wait on the memo until the news storm passes my dept
lol

Paul, Wanda [9:48 AM]:

check that off the list

From: Jobe, Awa [mailto:AWJOB@DALLASISD.ORG]

Sent: Thursday, July 24, 2014 3:01 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [12:02 PM]:

Support the team's decision: Once the decision is made by the team or the appropriate member, support that decision regardless of one's individual position or feeling about the decision.

Jobe, Awa [12:03 PM]:

I feel like those things are understood. But it could be nice to have them written down so that it can be used as a tool for mid-layer managers.

Darville, Carmen [12:05 PM]:

okay remind me to bring it up next mtg
or you bring it up pleeeeeease

Darville, Carmen [2:15 PM]:

okay i think we need to execute a "clearance level" project
yes, like who gets what information and who has access to information

Jobe, Awa [2:16 PM]:

Ooooh. Gotcha

Darville, Carmen [2:16 PM]:

i think we are too "open"

Jobe, Awa [2:16 PM]:

I agree.

Darville, Carmen [2:16 PM]:

with regard to how we set up our infrastructure

Jobe, Awa [2:17 PM]:

There have been things that I KNOW I don't need to know

Darville, Carmen [2:17 PM]:

how can we reduce people's scope
and map by job scope/responsibility

Jobe, Awa [2:17 PM]:

First we need to define information types and their confidentiality level

Darville, Carmen [2:28 PM]:

okay...this is juicy too

Jobe, Awa [2:29 PM]:

Just call us Welchs

Darville, Carmen [2:30 PM]:

#boom

let me ask a philosophical question...do you think EDs should be privy to all information

Jobe, Awa [2:31 PM]:

If they have a clear understanding of their own scope, yes.

Otherwise, no.

Darville, Carmen [2:31 PM]:

ooooh deep

Jobe, Awa [2:31 PM]:

Unless they play an advisory role as well.

Darville, Carmen [2:32 PM]:

let me ask you a series of questions
how do you think this tsg incident has changed us, if at all?

Jobe, Awa [2:40 PM]:

About the TSG incident?

Yeah. Did you get my reply? "Which incident?"

Darville, Carmen [2:40 PM]:

oh how they are trying to drag her through the news
on her background
no i had not :-)

Jobe, Awa [2:44 PM]:

I think we learned that we all have one another's back even if we didn't say it before.

Darville, Carmen [2:45 PM]:

it's true...i think we are a stronger unit
i hope this didnt alienate though
im slightly concerned

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Thursday, July 24, 2014 3:36 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [10:26 AM]:

look f'ers were arent at starbucks

Darville, Carmen [10:27 AM]:

thank you
and get your ish together before you try to determine how we use our time

Munoz, Jose [3:04 PM]:

hi

Munoz, Jose [3:10 PM]:

lol
your right i got too much stuff going on right now
hehe
im over BK
and SL

Darville, Carmen [3:11 PM]:

lol is she being whack

Munoz, Jose [3:11 PM]:

you know Joanne Jackson BCCd Usamuah?
yes

Darville, Carmen [3:11 PM]:

sl is super whack
they are in chaos

Munoz, Jose [3:12 PM]:

then Raul is talking about how stupid Nick is
he told George that Nick knew nothing and why are we hiring newbies
I told George tell his Arse that id like to see him come in and be TP for two weeks in the heat of
hiring season
and its not like HR folks from other ISDs are breaking down our door

Darville, Carmen [3:16 PM]:

i dont respect him anymore

Darville, Carmen [3:18 PM]:

boom
why did he go crazy

he's israel status

Munoz, Jose [3:19 PM]:

I dont know...its ogin to his head that he is in a doctoral program

he told me Hector got the job because he prepped him for his HR interview.

This after I told him that I had talked to Hector about it and prepped him

Darville, Carmen [3:20 PM]:

he's crazy

he needs a woman

Munoz, Jose [4:14 PM]:

i just got the jw marriott for 59 dollars for new years..

in san antonio.

yeah!

Darville, Carmen [4:17 PM]:

omg!

Munoz, Jose [4:17 PM]:

hehe....we loved it last year...so this year we be going again.

that whole week is was 59 per night. incredible

Darville, Carmen [4:18 PM]:

that is clutch

howd you do that

Munoz, Jose [4:29 PM]:

gov rate look it that ish up

i might call all of my familia to book

lol

Darville, Carmen [4:32 PM]:

lol that's so messican

Munoz, Jose [4:33 PM]:

lol

im kidding fool

From: Jobe, Awa [mailto:AWJOB@dallassisd.org]

Sent: Thursday, July 24, 2014 5:23 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [4:55 PM]:

also tsg story just hit blog

Jobe, Awa [4:58 PM]:

Daaang

Darville, Carmen [4:58 PM]:

we are working on a statement

this is actually good. i will explain.

i am learning a lot

Jobe, Awa [5:03 PM]:

sweet deal

Darville, Carmen [5:19 PM]:

check your email and let me know what you think

Jobe, Awa [5:20 PM]:

Nice

I agree.

We need #istandbehindTSG shirts

Darville, Carmen [5:20 PM]:

for real

From: Jobe, Awa [mailto:AWJOB@DallasISD.org]

Sent: Thursday, July 24, 2014 5:46 PM

To: Jobe, Awa; Grayson, Tonya Sadler

Subject: Conversation with Jobe, Awa

Jobe, Awa [5:21 PM]:

#igotyourback

Grayson, Tonya Sadler [5:35 PM]:

thanks girl - i appreciate it! i got yours too - please know.

From: Jobe, Awa [mailto:AWJOB@DallasISD.org]

Sent: Monday, July 28, 2014 12:37 PM

To: Jobe, Awa; Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [9:12 AM]:

also communication wants to use our comm norms for the district

Jobe, Awa [9:12 AM]:

#winners

Darville, Carmen [11:47 AM]:

Jobe, why did people not use the frikkin link?

Jobe, Awa [11:47 AM]:

LMAO

I was just sitting here laughing about it

Darville, Carmen [11:47 AM]:

Also, I will need your help with turning around the attendance stuff, just got loads of feedback

these peeps are pissin me off!!!

i am glad you got a laugh out of it. :-)

Jobe, Awa [11:47 AM]:

I almost went in and added MHW and TM's notes...but then I said to myself, "They're freaking adults! Let them figure it out!"

Darville, Carmen [11:47 AM]:

yes, I could have done it too, but it's principle

Jobe, Awa [11:48 AM]:

Wait, who's pissing you off? Attendance Committee?

Darville, Carmen [11:48 AM]:

lol no my EDs

TSG also put 3 metrics! I told her 1!!!!

Jobe, Awa [11:49 AM]:

I think so. Or I can nominate replacements.

Are you free now?! I'm dying to hear about the attendance stuff

Darville, Carmen [11:49 AM]:

girl i am still in cabinet

Jobe, Awa [11:56 AM]:

This release date goof-up? Whaaaaaaaaaaaaat?

Darville, Carmen [11:56 AM]:

WTH?!?!?!??

I AM PISSED

WE AGREED TO 2 PAY PERIODS NOT 3

AND YES, I MEAN THESE ALL CAPS

Jobe, Awa [11:56 AM]:

Do both groups have to be aligned? Isn't it subject to the nature of the work done by the dept?

The extended pay thing is what I don't get

Darville, Carmen [11:57 AM]:

but for interdepartmental equity it creates major issues

Darville, Carmen [12:07 PM]:

i am annoyed with so many things right now

Darville, Carmen [12:12 PM]:

i need these EDs to get their ish tight

too much coming at me right now

Jobe, Awa [12:14 PM]:

I'll check in with them all

Darville, Carmen [12:14 PM]:

okay please do

figure out what each of their top 3 hot spots are

and them saying they dont have any is not an option

look at TSG's email

i am fighting being irate

Jobe, Awa [12:17 PM]:

There has to be a mistake or miscomm somewhere.

Darville, Carmen [12:17 PM]:

but the impact is incredible

this could get us crushed

either adjustment

like this could cost us one of our jobs

Jobe, Awa [12:18 PM]:

Until we find out the facts, I'm choosing to believe that NS is wrong like she's been before.

From: Coppedge, Justin E [mailto:JCOPPEDGE@dallasisd.org]

Sent: Wednesday, July 30, 2014 4:59 PM
To: Coppedge, Justin E;Darville, Carmen
Subject: Conversation with Coppedge, Justin E

Darville, Carmen [4:49 PM]:

lol you are ridiculous

MM has me hustlin' even more than usual

Coppedge, Justin E [4:50 PM]:

#moremmoreproblems

Darville, Carmen [4:51 PM]:

lol #preach

Darville, Carmen [4:53 PM]:

also I have some tips to share with you for GL so that the chiefs will give him a chance

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Thursday, July 31, 2014 11:34 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Darville, Carmen [10:15 AM]:

his style annoys peeps

Munoz, Jose [11:10 AM]:

this is where gilbert says itsnot them

to blame

lol

Darville, Carmen [11:10 AM]:

lol yep

"exceptions"

Munoz, Jose [11:20 AM]:

what?

Darville, Carmen [11:20 AM]:

lol

Munoz, Jose [11:21 AM]:

what about poor white kids?

we got some of those

Darville, Carmen [11:21 AM]:

yep

there is shady stuff going down

you already know

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Friday, August 01, 2014 9:04 AM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [8:36 AM]:

rubens dad told me he gets out this weekend and will need to find a place to live

Darville, Carmen [8:37 AM]:

are you gonna take him in?

Munoz, Jose [8:37 AM]:

there is not reconciliation

well i asked Rena

hehe

Darville, Carmen [8:37 AM]:

lol

Munoz, Jose [8:37 AM]:

i may ask charlie if he can help a brother out

then again what is he is bipolar phsychotic something

Darville, Carmen [8:38 AM]:

do you think one of us should meet with him this weekend, to just check on him before he shows back up monday. he has no clue about his wife's lies and all that?

(is TSG here?)

Munoz, Jose [8:38 AM]:

i keep trying to call his cell its off...ill reach out to the dad and have him call me before he comes into the office but if we meet iwth him we may need to bring a cop

lol

safety

TSG not that i know

Darville, Carmen [8:38 AM]:

lol lol #safetyfirst

Munoz, Jose [8:48 AM]:

hey just talked to Rubens dad he talked to ruben this morning and ruben asked if he could take next week off

i said sure

i told him we should talk to reuben before he comes back to game plan/prep for the questions taht will arise

Darville, Carmen [8:50 AM]:

i think it's about what we have accomplished in addition to pain points and opportunities

Munoz, Jose [8:50 AM]:

should we drug test him?

Darville, Carmen [8:50 AM]:

i dont think so. what will that do?

Munoz, Jose [8:50 AM]:

i think sweta will be good

well to make sure we dont have a crack head on our hands

Darville, Carmen [8:51 AM]:

lol, that behavior was beyond crack, more like PCP

Munoz, Jose [8:51 AM]:

hey im the one that said it was mental with him and you busted out nah he is on crack

what

no ish

From: Terrell, Dione [mailto:diterrell@dallasisd.org]

Sent: Tuesday, August 05, 2014 1:25 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Terrell, Dione [1:02 PM]:

Lew Blackburn is in the building.....he just walked by

Darville, Carmen [1:02 PM]:

oh shoot! thanks

Terrell, Dione [1:10 PM]:

And he's just-a-lurking around...

Darville, Carmen [1:10 PM]:

lol ummm ok

Darville, Carmen [1:21 PM]:

we will chat when Dominique leaves...

Terrell, Dione [1:21 PM]:

I can't wait.....

Darville, Carmen [1:22 PM]:

lol

Terrell, Dione [1:23 PM]:

He kills me.....

Darville, Carmen [1:23 PM]:

lol right?!

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, August 05, 2014 3:43 PM

To: Munoz, Jose;Darville, Carmen

Subject: Conversation with Munoz, Jose

Munoz, Jose [10:36 AM]:

im overwhelmed dude..im gonna push through, but dang dude

Darville, Carmen [10:37 AM]:

how can I assist you? what can I pull off of your plate to tackle for you?

I know there is A LOT. We are pushing so much stuff through

Munoz, Jose [10:40 AM]:

1. I need SL (principals) to back off the TPs dude. They are blowing up their emails/phone calls about updates on candidates and we have to constantly stop.

2. Have Aida get with Sweta to finalize the powerpoint for TI. I know its probably done already, but i cant worry about that right now.

Munoz, Jose [3:11 PM]:

i just want to make sure you cover that base before we go off on them

i also feel LB is setting me up

Darville, Carmen [3:11 PM]:

how so

Munoz, Jose [3:12 PM]:

kept talking to Chele about how im supposed to be the big man and will deliver zero vacancies

hes never mentioned me by name ever

i kind of feel CT may have told him something or IDK just feels weird

spidey sense dude

Darville, Carmen [3:13 PM]:

oh yes, he's coming. I will take the brunt of it for you. dont worry

its more about MM than it is about you

Munoz, Jose [3:14 PM]:

Grrrr

Darville, Carmen [3:14 PM]:

you are earning your stripes

you know he made me earn mine

it's rough, but you will be fine

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, August 05, 2014 8:50 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [5:48 PM]:

so whats up with the email from TDPS TEA on CRC?

Darville, Carmen [5:49 PM]:

what are you talking about

Munoz, Jose [5:50 PM]:

i thought it had to do with what Legal is saying now that anyone who doesnt disclose on the app will not be hired? is that true?

it was sent to SS I wouldve thought MH would have sent it?

Darville, Carmen [5:50 PM]:

oh i did see that email

Munoz, Jose [5:50 PM]:

There are two emails

Darville, Carmen [5:50 PM]:

but why are you talking about DPS?

Munoz, Jose [5:50 PM]:

forget DPS

Darville, Carmen [5:51 PM]:

yes i saw the email

i dont agree

our background check is so invasive, sometimes people will not know

especially if it was 20 years ago

Munoz, Jose [5:52 PM]:

ok so you clearing that up?

Darville, Carmen [5:52 PM]:

no not yet

Munoz, Jose [7:32 PM]:

the spain teachers dude
30 got their socials

Darville, Carmen [7:32 PM]:

oh man

Munoz, Jose [7:33 PM]:

but the FPs arent in yet?
even then they have always been allowed to report to work

Darville, Carmen [7:33 PM]:

uggggh

Munoz, Jose [7:36 PM]:

yep

Darville, Carmen [7:37 PM]:

this is crazy
now we know an audit is coming too

Munoz, Jose [7:42 PM]:

right. with spain we may get off by saying its a special agreement and they do an interpol with them.

Darville, Carmen [7:45 PM]:

right

Munoz, Jose [7:46 PM]:

i have a solution for the overhires in gen ed
we do bilingual exceptions

Munoz, Jose [7:55 PM]:

im saying with spain green light

Munoz, Jose [8:04 PM]:

also id like to hire a special projects coord/manager how we talkd about it...i have a vacant position in 199
i can convert it

Darville, Carmen [8:04 PM]:

okay, i think you need it. you just need to hire the right person
got someone in mind?

Munoz, Jose [8:04 PM]:

im not doing the hiring
you are

Darville, Carmen [8:04 PM]:

lol
is that so...

Munoz, Jose [8:06 PM]:

hehe
come on you know you can do it...someone in mind
lets see....
no

ill throw some names out there

uh...

Chris

buahahaha

Darville, Carmen [8:07 PM]:

lol

Munoz, Jose [8:10 PM]:

uh....andre

Darville, Carmen [8:12 PM]:

uh you're drunk

crystal

Munoz, Jose [8:13 PM]:

oh snap

how about shenise?

the vampire lady

Darville, Carmen [8:13 PM]:

lol no

Munoz, Jose [8:13 PM]:

kristines email..im blowing up betty

Darville, Carmen [8:13 PM]:

what's up

Munoz, Jose [8:14 PM]:

i think im gonna stress betty out to retire

Darville, Carmen [8:14 PM]:

let me forward you what kristine just sent me

Munoz, Jose [8:14 PM]:

im riding her ass

Kristine asked em for another person today

Darville, Carmen [8:14 PM]:

that's ridiculous

Munoz, Jose [8:15 PM]:

i laughed

Darville, Carmen [8:15 PM]:

why would she need another person

they are a mess

Munoz, Jose [8:15 PM]:

she said not today we are swamped

uh if your ass wouldnt be out 2 days on a 4 day work week maybe...

Darville, Carmen [8:15 PM]:

they dont know how to utilize the FTEs they have

THANK YOU

also, i am going to turn up the heat on central this year...#youalreadyknow

I want chiefs to close in on their vacancies

why are we adding positions when vacancies are sitting open?

Darville, Carmen [8:28 PM]:

can i get an updated vacancy report tomorrow?

i want asst supts to review

Munoz, Jose [8:29 PM]:

i already told central i am coming for them in fall so yeah im gonna kick their asses

ok..tomorrow..ill have marie run it see whats up

Darville, Carmen [8:40 PM]:

okay who needs my foot up in their ish so that you can handle what you need to

Munoz, Jose [8:43 PM]:

now if i can just drop off some dead weight on my team

Darville, Carmen [8:44 PM]:

youre very close

dude we wont know what to do when we have a normal hiring season again

From: Coshatt, Lindsay [mailto:lcoshatt@dallasisd.org]

Sent: Wednesday, August 06, 2014 8:26 PM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Darville, Carmen [8:18 PM]:

TEI is like a contraceptive

Coshatt, Lindsay [8:18 PM]:

haha, seriously!

Tamika and Kaylan were telling me to wait as long as possible today and then decided TEI was all the kid I needed for awhile

Darville, Carmen [8:19 PM]:

lol

Coshatt, Lindsay [8:19 PM]:

I thanked them for their unsolicited advice :)

Darville, Carmen [8:19 PM]:

lol lol lol

Coshatt, Lindsay [5:37 PM]:

2 people are definitely cheating during my test that i'm proctoring...

Darville, Carmen [5:38 PM]:

how so

are you going to stop them?

Coshatt, Lindsay [5:39 PM]:

people are supposed to bubble in answers on a scantron, and yet one lady is writing every answer on a separate sheet of paper next to the question number and placing it between her and another gentleman

Darville, Carmen [5:39 PM]:

oh take the sheet of paper

Coshatt, Lindsay [5:39 PM]:

anitra told her she would have to give it back to me when she turned in her test, but i think i'm going to ask for it now

Darville, Carmen [5:39 PM]:

yes take it

Coshatt, Lindsay [5:42 PM]:

she wasn't happy with me, but at least i feel better :)

Darville, Carmen [8:07 PM]:

THANK YOU

we are working like hebrew slaves

Coshatt, Lindsay [8:07 PM]:

haha, true story

today's retest was fascinating

wasn't shocked at all by the people who showed up

Darville, Carmen [8:08 PM]:

ooh i bet. what were the results?

i wasnt shocked when i saw the list. smh

Coshatt, Lindsay [8:08 PM]:

well Anitra is taking them to Buckner tomorrow to get scanned since we don't have a machine

yeah, some of their questions/ demeanor/ attire made my afternoon more entertaining

and LT (see if you can guess) announced to the group that she wasn't a loser and never failed anything

#priceless

half the room brought binders of paper instead of an electronic device

nobody in the room knew control+F

some of them mentioned they weren't sure if they passed this time even though i gave a very targeted, thorough overview beforehand... smh

Darville, Carmen [8:13 PM]:

lol lol lol

Coshatt, Lindsay [8:13 PM]:

it was a little ridiculous what went down in there

Darville, Carmen [8:14 PM]:

she pretty much said she was stupid

Coshatt, Lindsay [8:15 PM]:

exactly

but it was entertaining

Darville, Carmen [8:20 PM]:

did you inform AS'SES?

teeheehee

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Friday, August 08, 2014 4:36 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [4:23 PM]:

rena cussed me out

we just had it out
it was good I think she unloaded on me
lol

From: Munoz, Jose [mailto:JosMunoz@dallasisd.org]

Sent: Tuesday, August 12, 2014 3:46 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:03 PM]:

so do you want me to call my mom over at gpisd

Darville, Carmen [1:03 PM]:

okay, cynthia gave you the message

Munoz, Jose [1:03 PM]:

to release her

Darville, Carmen [1:03 PM]:

lol not yet

Darville, Carmen [3:30 PM]:

rene cant make it?

Munoz, Jose [3:30 PM]:

variant behavior

Darville, Carmen [3:30 PM]:

huh

Munoz, Jose [3:30 PM]:

rene is busy like crazy with the launch of the puerto rican univervisttiy

Darville, Carmen [3:31 PM]:

ohhhh makes sense

Munoz, Jose [3:31 PM]:

Hector is comign with Rey de los santos from luWhack

Darville, Carmen [3:31 PM]:

lol ok

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Wednesday, August 13, 2014 7:23 PM

To: Colon - Melendez, Carlos;Munoz, Jose

Subject: Conversation with Colon - Melendez, Carlos

Munoz, Jose [7:06 PM]:

carmen was pissed we were using an old form

ruben told on you all

jimenez

right now your ass cant afford anymore mistakes you know....

Colon - Melendez, Carlos [7:07 PM]:

it's the ones we're gettiing from them... do we have to re-do them after we get them?

which one I sent that was not the right format?

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, August 14, 2014 4:39 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:43 PM]:

should i tell mel to go eat or nah?

at that room me and jc went

Darville, Carmen [1:43 PM]:

not by himeself

Munoz, Jose [1:43 PM]:

hehe

Darville, Carmen [1:43 PM]:

lol shady

Munoz, Jose [1:43 PM]:

oh well homey out of luck

should i feel bad?

Darville, Carmen [1:43 PM]:

yes

Munoz, Jose [1:43 PM]:

15K ratification

Darville, Carmen [1:44 PM]:

is he nervous?

Munoz, Jose [1:44 PM]:

i told them you may to scare their \$#@

i know, but ill go up there and guilt them

later

Darville, Carmen [1:45 PM]:

yes

but you know LB will probs call you up

to jack with you

Munoz, Jose [1:45 PM]:

hehe

my sister just called me to wish me a happy bday

told ya

Darville, Carmen [1:47 PM]:

:-)

so let's take a moment to reflect on your work anniversary

tell me the three biggest ways you have grown

Munoz, Jose [1:48 PM]:

1. The weight of decisions this position makes.
2. The political implications of this position (decisions, conversations, emails, texts, etc.)
3. The lack of time for oneself professionally is immense.
4. How important it is to have a strong core of leadership under you.

5. How tight you have to be with your leader.
6. How cheap you can buy alcohol at Costco vs. Shell.

Darville, Carmen [1:50 PM]:

lol #overachiever #ionlyaskedfor3
while we still have work to do, you have grown a ton
look at what you have accomplished in a year
i feel like i can give you more breathing room this year
to really get Ops together. I think we have figured a lot out in the Talent world

Munoz, Jose [1:52 PM]:

you know there were times (several weeks actually) that I would think you wanted to fire me. I dont know why, but i wouldnt sleep at night thinking i would fall so short of your high expectations you were surely thinking of firing me. I hope i never do anything to let that happen.

i dont think i ever told you that

Darville, Carmen [1:52 PM]:

and AC/SS of course
no, you didnt ever tell me
I expected a lot from you but wasnt gonna let you fail either

Munoz, Jose [1:53 PM]:

yeah..it lasted about 3 months probably from October - December i like to call them the "judy desert years"

Darville, Carmen [1:53 PM]:

they day srr tried to turn you against me was the best worst day for us
lol those were the dark days

Munoz, Jose [2:03 PM]:

frank just looked at Gray like he is gonna kill him
one of those polish street fighting looks

Darville, Carmen [2:04 PM]:

oohwee

Munoz, Jose [2:12 PM]:

hehe

Munoz, Jose [2:26 PM]:

about to drop a bombshell on you
ready

Darville, Carmen [2:27 PM]:

ye

s

Munoz, Jose [2:27 PM]:

mel is going to resign
he is leaving 9/22/2014

he told me he is going to Spain to teach English through our partnership with the Embassy of Spain

Darville, Carmen [2:28 PM]:

why did you call that a bombshell

im concerned for him

he needs to understand what living internationally means

Munoz, Jose [2:30 PM]:

i think its going to open his eyes...

because i wanted to mess with you

hehe

Darville, Carmen [2:31 PM]:

but i dont want him to end up on locked up abroad

Munoz, Jose [2:31 PM]:

oh snap

TRUE

he will be in madrid

Darville, Carmen [2:31 PM]:

which could happen and his family cant even help

theft aint no joke there

Munoz, Jose [2:31 PM]:

he is going to be renting an apt from one of the heads of the ministry of education

Darville, Carmen [2:31 PM]:

also i hope his finances are right

Darville, Carmen [2:37 PM]:

dude that email

Munoz, Jose [2:38 PM]:

lol

i like it

someone gets the gravity of looking "ridiculous"

Darville, Carmen [2:38 PM]:

lol seriously

Darville, Carmen [2:45 PM]:

can i put you on the district intervention team for the TEA Audit?

we need an HCM rep for "Hiring"

Munoz, Jose [3:07 PM]:

yeah

bets on LB asking me to step up

Darville, Carmen [3:07 PM]:

already did.

Munoz, Jose [3:08 PM]:

whats the bet

Darville, Carmen [3:08 PM]:

10 to 1

Munoz, Jose [3:08 PM]:

bn ramping up

Darville, Carmen [3:16 PM]:

does tsg have her comp?

Munoz, Jose [3:17 PM]:

Comp?

she isnt at her laptop walked away

Darville, Carmen [3:17 PM]:

okay

i just asked bc i hadnt received any emails from her

the good thing about briefings? i can get sooo much work done

Munoz, Jose [3:18 PM]:

wel shes been in here dude she walked out like 5 min ago

Darville, Carmen [3:18 PM]:

no worries. i was just curious

Munoz, Jose [3:19 PM]:

no YOU NEED A RESPONSE TO YOUR EMAILS

THIS IS UNACCEPTABLE

IN FACT ITS RIDICOULOUS

sorry i had some starbucks

Darville, Carmen [3:19 PM]:

lol clearly

with espresso

Munoz, Jose [4:13 PM]:

f that

the RIF was in 2008

fool

Darville, Carmen [4:13 PM]:

what?

lol lol

Munoz, Jose [4:14 PM]:

besides if we fired people in 2011 there wouldn be freaking vacancies fool

i bit my lip so hard on that ISH

IVE BEEN HERE SINCE 2003 MOFO I KNOW THE DAMN HISTORICAL INFO

Darville, Carmen [4:14 PM]:

no pt in arguing over misinformation

lol

Munoz, Jose [4:15 PM]:

miles kept looking at me...like he knew I knew it was BS...

Darville, Carmen [4:15 PM]:

smdh

Munoz, Jose [4:15 PM]:

but looked at me like dont f'ing fill dead space

Darville, Carmen [4:16 PM]:

lol you are ridic

Munoz, Jose [4:32 PM]:

i think its time...

uhem for salary review for me...ahem...cough cough....
like how i parlayed into that
hehe

Darville, Carmen [4:35 PM]:

lol
if you execute the rest of this Fall, I'll take it to the January meeting
find out the deadline for submission

Munoz, Jose [4:35 PM]:

oh snap foreman is going to kill us iwth the ratification
dang it spoke to soon
ish
jinxing myself!
you know what forget it
i said that
hehe

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Friday, August 15, 2014 5:57 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [9:23 AM]:

you know i would nt call again unless its 911 right

Darville, Carmen [3:09 PM]:

in spanish it sounds way worse. In all bold, it is not authentic
somebody played her

Munoz, Jose [3:18 PM]:

im on a tear
right \$(O*#(*#*& now
im tore kenisha and britney a new one

Darville, Carmen [3:19 PM]:

why?!

Munoz, Jose [3:20 PM]:

britney told me she never received a resigntaoin from someone..i call up the principal
he says oh yeah she did
i looke up in oracle adn bam there it is
i told her @ss dont ever bring me something without you doing your due diligence ever again

Darville, Carmen [3:21 PM]:

oohwee

Munoz, Jose [3:22 PM]:

i respond to Raul and Menay say hey your peeps are saying they sent it my peeps say they just got
it and had requesting it for weeks.
then she calls and is like wait fatima had it
i then eat crow

i tore his @ss a new one

then i go into Cheles office to tell her and britney is in there tearing up with some of the ES TPs...i tell them please leave and only brtiney and chele need to stay...

i tell her look dude you cant be crying...the reaction i want from you is "ill never let this happen again to you"

i told them its ride or die with me and they have to protect me chele you this department and we open ourselves to alot of scrutiny if it appears as if we dont konw what we are talking about

i told her ill call out and I am direct but we move on as a team and do not let it happen again

do you think i was out of line?

Darville, Carmen [3:27 PM]:

no

From: Blackmon, Paula C [mailto:pblackmon@dallasisd.org]

Sent: Monday, August 18, 2014 10:27 AM

To: Blackmon, Paula C;Paul, Wanda;Darville, Carmen

Subject: Conversation with Blackmon, Paula C, Paul, Wanda

Blackmon, Paula C [10:20 AM]:

i am moving into 21st century

Darville, Carmen [10:20 AM]:

hallelujah! Welcome!:D

Blackmon, Paula C [10:22 AM]:

wanda showed me

Blackmon, Paula C [10:24 AM]:

so are these open records

Darville, Carmen [10:24 AM]:

yes

if people can figure out they exist;)

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Monday, August 18, 2014 12:49 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [9:14 AM]:

I know its meaningless now and probably childish

but id like for you to tell ann smisko to blame her own freaking people for the CSW errors

Michael Lucas never responded that anything was incorrect until now. He has now sent me two emails telling me Anns right

i shot it right back and told his @ss he should have responded ot the email from john asking to review for accuracy

what burns me up even more....his @ss was the one who requested we put the CSW info in the leveling docs cuz I had not included it in the beginning

Darville, Carmen [9:16 AM]:

grrrrrrrr

Munoz, Jose [9:16 AM]:

@sswipe

Darville, Carmen [9:16 AM]:

that is so whack

Munoz, Jose [9:18 AM]:

i told his @ss that its gone out to all the Chiefs, ED, Teaching and Learning, Financie Services, and campus admins from my office and now I have to retract and reF'ing send and that worked my @ss off to ensure the info was accurate only to have his @ss tell me now its wrong after his chief sees it. Thats my GD credibility. I should put his @ss on blast when I cahnge the docs and resend...

as you can see im little hot this morning

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Monday, August 18, 2014 7:13 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [3:25 PM]:

betty just told her team

Darville, Carmen [3:25 PM]:

oh wow

howd that go

am i supposed to know or not know

Munoz, Jose [3:26 PM]:

yes you are supposed to know

i havent talkd to her KD came to tell me.

she is shocked

but wants a shot at it.

i almost choked on my snack

Darville, Carmen [3:28 PM]:

lol i knew that would happen

From: Vidal, Ruben A [mailto:rvidal@dallasisd.org]

Sent: Saturday, August 23, 2014 2:59 PM

To: Vidal, Ruben A;Darville, Carmen

Subject: Conversation with Vidal, Ruben A

Vidal, Ruben A [9:04 AM]:

fyi - tps adding recs now looks like more have come in...we'll see

Darville, Carmen [9:07 AM]:

i love these juicy updates

Vidal, Ruben A [9:08 AM]:

haha - me too! we're down to the twenties again good stuff

Darville, Carmen [9:10 AM]:

Houston is down to 11! grrrrr

Vidal, Ruben A [9:10 AM]:

what!

we can't have that

Darville, Carmen [9:11 AM]:

EXACTLY

Vidal, Ruben A [9:16 AM]:

that just means we got to get down to 10 at least!

Darville, Carmen [9:17 AM]:

single digits just to give them the middle finger!<:o)

Vidal, Ruben A [9:17 AM]:

haha

Darville, Carmen [4:19 PM]:

dang it we didnt make it back in the 20s?

Vidal, Ruben A [4:19 PM]:

nope!

it seems like for every one we went down - we got more s54s

Darville, Carmen [4:20 PM]:

GRRRRRRRRRRRRR

:'(

Vidal, Ruben A [4:45 PM]:

I knew someone who used to teach would be able to tell

Darville, Carmen [4:45 PM]:

who used to teach English... #boom

Vidal, Ruben A [4:45 PM]:

lol

Darville, Carmen [1:01 PM]:

things are so crazy!!!

Darville, Carmen [1:10 PM]:

Dude MM just called and told me to kick a principal's @ss for not getting his recommendation in

Vidal, Ruben A [1:10 PM]:

hahaha

Darville, Carmen [1:10 PM]:

he said if I dont do it, he will!:-#

Vidal, Ruben A [1:11 PM]:

lol

let me know how that works out for you

:D

Darville, Carmen [1:12 PM]:

lol umm yeah...about that...

Darville, Carmen [1:28 PM]:

we got a public information request for the cert of all of our new hires. well we have evidence of cert in other systems or on paper but not yet in oracle

talent (rightfully so) focused on getting people hired rather than entering all data

they were going to get it in prior to the HQ snapshot

and some of the missing data was all the way from like a year ago

well there is over 1800 pieces of data missing

and the public is again trying to prove that we lied about the quality issue from the board briefing

Vidal, Ruben A [1:29 PM]:

:-O

Darville, Carmen [1:29 PM]:

so they will say, see, they just hired random homeless people

lol

so if we dont get all that crap entered, we will get blasted

and the deadline is monday. +o(

Darville, Carmen [1:55 PM]:

um yes it is

and you cant turn the highly qualified (HQ) report into the State without that info

that is how the state judges our district

Ruben we need to figure out all of the fields we need to be auditing. This is cray cray to get to the end like this

and have it be a hot mess

Vidal, Ruben A [1:56 PM]:

SMH - i don't think people realize the importance of their job. I really don't. Until someone gets fired.
LOL

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, August 25, 2014 7:55 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [7:17 PM]:

dude what has been accomplished is actually incredible

Munoz, Jose [7:18 PM]:

YESSS..weve done so much heavy lifting i can feel it in my back

which isnt really good

but ill still take the success

CG is sitting right now scratching his belly thinking how he is responsible for this

if you were to see him would you

1. Thank him for bringing you on board.

Darville, Carmen [7:19 PM]:

lol not scratchin his belly

Munoz, Jose [7:19 PM]:

2. Offer him 10lbs of brisket

3. Slap him iwht 10lbs of brisket

4. put him judy chrystal dee and nell in one room...locked

Darville, Carmen [7:20 PM]:

1, then 3, then 4

Munoz, Jose [7:20 PM]:

hehe

i talked to mh

she said she was just joking

i say BS

Darville, Carmen [7:20 PM]:

HR in dallas will never be the same
absolute bs

Munoz, Jose [7:24 PM]:

i also told her she need to man up on being a manager and quit asking you for the answer to her
manager level questions

and use me and tonya more

i told her ass from today i caould gtell you were frustrated with her because she brining ish that she
shouldnt

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Tuesday, August 26, 2014 7:15 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [6:26 PM]:

I think Leslie Boyd is trying to play us

Munoz, Jose [6:26 PM]:

ok

Darville, Carmen [6:28 PM]:

do you know leslie?

Munoz, Jose [6:28 PM]:

yes

shady

Darville, Carmen [6:29 PM]:

thats the vibe i got

Munoz, Jose [6:31 PM]:

personally and professionally

rumor she was _____ rawly

Darville, Carmen [6:31 PM]:

oooooh

i could definitely see that

had a good convo with mel

but dude his family thought mexico was spain

Munoz, Jose [6:34 PM]:

IMAO

Munoz, Jose [6:38 PM]:

and told me to hire her for betts position

she will let me know tonight

Darville, Carmen [6:38 PM]:

lol shut up fool

man seeing how many peeps betty had hired?

crazy x14 yrs

Munoz, Jose [6:40 PM]:

yep she has hired all of us
tsg says I need to wait until like friday to post

Darville, Carmen [6:41 PM]:

out of respect?
makes sense

Munoz, Jose [6:45 PM]:

no
to get bk to turn in her S54

Darville, Carmen [6:45 PM]:

ohhhh ok

Munoz, Jose [6:46 PM]:

she told me today she didnt think she could turn it in now i was like yes but for date of jan

Darville, Carmen [6:47 PM]:

oh geez

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, August 26, 2014 1:11 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [12:13 PM]:

why is he trippin
and trying to blast us to SL

Munoz, Jose [12:13 PM]:

because he is dumb more of an igot you

Darville, Carmen [12:13 PM]:

fool

Darville, Carmen [12:18 PM]:

thats a really good idea
man when it rains...

Munoz, Jose [12:19 PM]:

yeah
but i dance in the rain so let it pour...hehe

Darville, Carmen [12:19 PM]:

passes umbrella-ella-ella-ay-ay
and believe me...I appreciate that about you
couldnt have you being all dramatic and emotional
we have enough guys around here already playing that role

Munoz, Jose [12:20 PM]:

yes, but sometimes you want to slap me for laughing at the absurd bs we get everyday...dont lie

Darville, Carmen [12:21 PM]:

absolutely

Munoz, Jose [12:25 PM]:

ps i talkd to alfredo last nigh
he told me....drum roll.....
nelsons H1B costs are inflated...

Darville, Carmen [12:26 PM]:

smdh

Munoz, Jose [12:27 PM]:

making it seem that the J1 was way cheaper...which it stil is cheaper just not ahs cheaper as the H1B as Nelson claimed...then again with an H1b Visa nelson would have to be an attorney to make money off us, but with the J1 he just needs to be a SEVIS sponsor.

well played

Darville, Carmen [12:27 PM]:

oohwee
smh

Darville, Carmen [12:33 PM]:

stop
no one even knows about his secret projects

Munoz, Jose [12:34 PM]:

we like to call them stealth projects

we came up with it over some cigars and cognac in the backroom of Campisis Egyptian Cafeteria

Darville, Carmen [12:34 PM]:

shut up fool
and why the hell did your teammate actually try to give it validity?

Munoz, Jose [12:44 PM]:

who?
let me slap them right now
who gave it validity
i missed that email

Darville, Carmen [12:49 PM]:

mh

Munoz, Jose [12:49 PM]:

grrrr.

Munoz, Jose [12:51 PM]:

are they on crack

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Monday, August 18, 2014 8:29 AM

To: Smisko, Ann;Darville, Carmen

Subject: Conversation with Smisko, Ann

Darville, Carmen [8:14 AM]:

word on the street is that he's terrible
FYI

he told people Mike offered him the job more than 2 months ago

So I have concerns...

we will see how he shows up tomorrow

but you can decide if you want to trust Jim's contacts or mine :-)

Smisko, Ann [8:16 AM]:

alicia thomas who was his boss in Houston says he is good

Darville, Carmen [8:16 AM]:

oooooh interesting

okay that says a lot

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Tuesday, August 19, 2014 3:12 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Darville, Carmen [9:54 AM]:

mike met my parents saturday when i was there

Terrell, Dione [9:55 AM]:

Ok, MM is gonna think he's a part of your family soon :) he's edging his way in little by litte (Hahaha)

What is the nature of the meeting with all of you guys (cuz DeeDee will ask)?

Darville, Carmen [9:58 AM]:

lol lol hilarious

Teacher College

Darville, Carmen [3:03 PM]:

has whitney come by

Terrell, Dione [3:04 PM]:

No, not yet

Darville, Carmen [3:04 PM]:

ok she got written up so i have to fill u in

Terrell, Dione [3:05 PM]:

OMG!

Darville, Carmen [3:05 PM]:

i think she might try to follow jen's bad advice and file a grievance

Terrell, Dione [3:07 PM]:

Oh no! I hope she does come talk to you first so she won't make that GRAVE mistake

Darville, Carmen [3:07 PM]:

seriously

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Tuesday, August 19, 2014 11:23 AM

To: Flemmings, Larena;Darville, Carmen

Subject: Conversation with Flemmings, Larena

Flemmings, Larena [9:33 AM]:

that email

wow..

Darville, Carmen [9:34 AM]:

im sick of this crap
im getting my butt handed to me in cabinet for our 2 ratifications
people WILL be fired

Flemmings, Larena [9:35 AM]:

i didn't realize it was two

Darville, Carmen [9:36 AM]:

yes
so i have to take all the heat
:@

From: Darville, Carmen [mailto:CDARVILLE@dallasisd.org]

Sent: Thursday, August 21, 2014 2:09 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [3:50 PM]:

sorry i had to be the angry parent in our mtg today
but they need to meet your damn deadlines

Jobe, Awa [3:51 PM]:

Perfect.
No, I actually appreciated it immensely.
I'm like the little sister in this family lol

Darville, Carmen [3:51 PM]:

lol yes you are

Jobe, Awa [3:53 PM]:

#nolove

FYI the prompt changed again. I'm sending it out now. Our department is continuously working to shift the litigious culture of the district. Using no more than 3 slides or one page, please outline your plan to reduce complaints and grievances filed by employees.

Darville, Carmen [3:54 PM]:

ooh thats a good one

Jobe, Awa [4:46 PM]:

I kind of want to send the same thing to the manager candidates just to see their level of thinking.
lol

Darville, Carmen [10:02 AM]:

forwarding you the batch of trustee requests i got last night

Jobe, Awa [10:02 AM]:

Woohoo!

Darville, Carmen [10:03 AM]:

lol

Jobe, Awa [11:20 AM]:

They don't even care about these numbers!!!! They care about quality. Why won't they let us have at least one round of spot observations before asking for everything under the sun.

Darville, Carmen [11:20 AM]:

but it's making me want to stick it to them
trend data takes 3 years, this is whack

Jobe, Awa [11:20 AM]:

We should have SP and BB do some crazy analysis chart to for the hell of it.

Darville, Carmen [11:21 AM]:

yes we should
but let's make sure i can explain it lol

Jobe, Awa [11:21 AM]:

LMAO

Jobe, Awa [2:55 PM]:

Pages? It's multiple docs! I have each trustee request with it's own memo and it's own response. Then the big one from the briefing. Then one last one with Nutall's "summary of what was requested." Everyone gets EXACTLY what they wanted. (evil laugh)

I'll share the folder where I have them all with you and you can take a looksee

Darville, Carmen [2:56 PM]:

lol lol lol
this is why i love u

Jobe, Awa [2:56 PM]:

Can we put "sneaky biat**" in my 3R?

Darville, Carmen [2:57 PM]:

yes
#strength

Darville, Carmen [4:23 PM]:

look at the email i just sent you

Jobe, Awa [4:24 PM]:

Mmmmmmmmmmm hmmm! *finger wag, head bob*
Here's the deal though, we already have most of the info. See the document titled NutallRequest.Clarification

Darville, Carmen [4:27 PM]:

i know i saw
i will find out from him when he wants me to upload info...

Jobe, Awa [4:27 PM]:

Sooooo, keep it in our back pocket?

Darville, Carmen [4:27 PM]:

not sure yet

Jobe, Awa [4:27 PM]:

Or tell him that we're smart and have an FTE that doesn't staff so that we can handle all these requests? LMAO

Darville, Carmen [4:27 PM]:

RIGHT

Jobe, Awa [4:28 PM]:

Every department should be like us.

Darville, Carmen [4:28 PM]:

i will send all to Justin for review

i mean, pretty much

Jobe, Awa [4:28 PM]:

Wait til you see this Jones.Turnover report. ooooooooooooooooooooooh

Darville, Carmen [4:28 PM]:

ohhhh shoot

Darville, Carmen [4:46 PM]:

omg BYA

mic check

Darville, Carmen [8:23 AM]:

morning Baller

Jobe, Awa [8:24 AM]:

Goooooooooooooooood morning!

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, August 25, 2014 4:35 PM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Darville, Carmen [4:29 PM]:

heads up...we are going to do a mock lawsuit

you may be deposed

Coshatt, Lindsay [4:29 PM]:

as long as it's mock, go right ahead :)

Does it pertain to TEI?

Darville, Carmen [4:30 PM]:

you got it

hence the heads up

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Tuesday, August 26, 2014 5:28 PM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Darville, Carmen [12:18 PM]:

fyi had another good, but brutal convo with GC

Darville, Carmen [12:20 PM]:

right, he was very nervous

he's afraid he's going to get fired

and he start reeling out of control

i told him we have to work on his confidence

Coshatt, Lindsay [12:21 PM]:

of course you did :)

Darville, Carmen [12:21 PM]:

lol

i said what ARE you confident about

Darville, Carmen [12:22 PM]:

ummm yes

he's kind of broken

he was telling me about his past experiences

i said, well, let's take work out of it...what are you confident about

are you a good husband to your wife?

he couldnt even give me a definitive answer on that

Coshatt, Lindsay [12:23 PM]:

oh wow, this was deep

and that's even sadder that he didn't have an answer to that personal question

Darville, Carmen [12:24 PM]:

THANK YOU

so we really had to break it waaaay down

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Wednesday, August 27, 2014 2:16 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:55 PM]:

just thought of something

Darville, Carmen [1:55 PM]:

what?

Munoz, Jose [1:56 PM]:

not that im saying anything about it.....but what if the mole that hit TSG is still here? and in leadership?

Darville, Carmen [1:58 PM]:

lol we are living in a movie

Munoz, Jose [2:02 PM]:

our benefits dir had applied fro that job

but we told her her online college wasnt accredited

when i looked at the story saw alot of comments about her university where tsg went.

wondered hmmm....what if JH thought how did they hire her and not me

then i saw JH with judy that day...

having lunch

mmmm....

The Director of Employee Benefits in 2013 was JoAnne Hamsher (JH)

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, August 28, 2014 3:40 PM

To: Asp, Heather M;Munoz, Jose

Subject: Conversation with Asp, Heather M

Asp, Heather M [3:38 PM]:

here

at my desk

where you be

Munoz, Jose [3:39 PM]:

at my desk

can i really really bribe you for a shoulder rub dude

seriously

i got a board meeting

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, August 28, 2014 3:50 PM

To: Asp, Heather M;Munoz, Jose

Subject: Conversation with Asp, Heather M

Munoz, Jose [3:40 PM]:

like seriously

seriously

Munoz, Jose [3:42 PM]:

you gott do your thing

Asp, Heather M [3:46 PM]:

yep i, headed over

Munoz, Jose [3:47 PM]:

cool

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, August 28, 2014 9:02 AM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [8:15 AM]:

Morning

Munoz, Jose [8:15 AM]:

what up homey

Munoz, Jose [8:27 AM]:

i had to drive her. I feel bad for her.

i want to kill her principal

after i kill ruben jimenez

Darville, Carmen [8:28 AM]:

what's jimenez doing

Munoz, Jose [8:28 AM]:

he wants to select celina and basically emailed me and tsg telling me to sit down

Darville, Carmen [8:28 AM]:

you can't have expectations for esther's jefa. we know she's terrible

Munoz, Jose [8:28 AM]:

i almost responded with a "like you need more slow people on your team"

Darville, Carmen [8:28 AM]:

he's an idiot

Munoz, Jose [8:29 AM]:

ive shown restraint...tsg will handle for sure, but i lynced her asking to see if i could blast him

she emailed him telling him to interview zack quick on excel maniac

look at his email

i never said she wasnt accurate my assessment to TSG was exactly the same as Cheles, but they dont need another turtle on that team

Darville, Carmen [8:43 AM]:

right

why is he such a little p@#\$\$

did Chele and Larena send you their 991 analysis

From: Greenberg, Clayton E [mailto:cgreenberg@dallasisd.org]

Sent: Friday, August 29, 2014 11:18 AM

To: Greenberg, Clayton E;Darville, Carmen

Subject: Conversation with Greenberg, Clayton E

Greenberg, Clayton E [10:55 AM]:

It was a tough crowd...Have a good long well-deserved weekend!!

Darville, Carmen [10:56 AM]:

lol, seriously! I couldn't have anticipated some of those questions on my very best day. Have a great long weekend also.

Greenberg, Clayton E [10:58 AM]:

You should have seen the texts I was sending to Leticia .. I really could not believe someone was talking to you like that. Not cool!!! But, glad you held your ground and got the item passed.

Darville, Carmen [10:58 AM]:

lol, the meetings would be WAY more interesting if sometimes we could all say what we are REALLY thinking.

Thanks for the support.

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, September 02, 2014 7:25 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [3:12 PM]:

this records crap has me HOT

Munoz, Jose [3:12 PM]:

yep

Darville, Carmen [3:12 PM]:

i just got off the phone with TSG

Munoz, Jose [3:12 PM]:

i had no idea nor was i informed there was a test of this going on

Darville, Carmen [3:12 PM]:

like i am utterly pissed

Munoz, Jose [3:13 PM]:

what is it? and didnt they test it on us? or a made up name

who is testing?

Darville, Carmen [3:13 PM]:

i have no clue
and letters are going to people in SL with incorrect info
i want to beat someone

Munoz, Jose [7:08 PM]:

argh
freaking shoot me

From: Coshatt, Lindsay [mailto:lcoshatt@dallasisd.org]

Sent: Tuesday, September 02, 2014 9:41 PM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Coshatt, Lindsay [10:05 PM]:

and then bushman had an AP not show up to take their 3rd try on friday
KC's reply was quite funny when I told her that
is she w/ one of the associations?

Darville, Carmen [10:09 PM]:

not smart AP at Bushman
lol what did she say
she's president of the NAACP

Coshatt, Lindsay [10:10 PM]:

oh gotcha
will text KC's response that put a smile on my face... even though I don't think she was trying to be funny

Darville, Carmen [10:10 PM]:

lol okay

From: Coppedge, Justin E [mailto:JCOPPEDGE@dallasisd.org]

Sent: Wednesday, September 03, 2014 5:41 PM

To: Coppedge, Justin E;Darville, Carmen

Subject: Conversation with Coppedge, Justin E

Coppedge, Justin E [5:21 PM]:

So heard Betty left the district....is Kristine flying solo for central staffing?

Darville, Carmen [5:22 PM]:

no, there's an entire team
Peggy, Mariela, Sonja, Anita...I could go on

Coppedge, Justin E [5:22 PM]:

ah
ok

Darville, Carmen [5:22 PM]:

BK's on leave but wont be back probably
was struggling with some health stuff

Coppedge, Justin E [5:22 PM]:

ah. OK

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Monday, September 08, 2014 9:11 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [8:37 AM]:

watch Gray!

Darville, Carmen [8:37 AM]:

oh i am already on it

Paul, Wanda [8:47 AM]:

looking crazy!

Darville, Carmen [8:47 AM]:

lol

Paul, Wanda [8:49 AM]:

death match coming up

Darville, Carmen [8:49 AM]:

yes, september is going to be a wild ride

Paul, Wanda [8:53 AM]:

Turf war!

Darville, Carmen [8:54 AM]:

major

Paul, Wanda [8:58 AM]:

Here we go!

Darville, Carmen [8:59 AM]:

he was muggin

From: Coshatt, Lindsay [mailto:LCOSHATT@dallasisd.org]

Sent: Tuesday, September 09, 2014 8:24 PM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Darville, Carmen [7:55 PM]:

yes, agreed

also i am so confused by greg

i know we talk about this everyday, but today i was even more confused

Darville, Carmen [8:00 PM]:

i didnt even want him to open his mouth today at the mtg

i almost accomplished it

Darville, Carmen [8:02 PM]:

lol lol

and he is not concise

i did not want him just talking without ceasing

I know what annoys MM, so I try to avoid annoying things

Coshatt, Lindsay [8:04 PM]:

KG and I were talking afterward about how certain people in that room only tell him what he wants to hear

really frustrating when it's only lip service

Darville, Carmen [8:04 PM]:

EXACTLY

but that's why i wanted their names on that sheet

and then i will expose them

people get real "brand new" in there

people do not keep it real with MM

Coshatt, Lindsay [8:06 PM]:

yeah, it's hard to push back sometimes when almost everyone else is telling him what he wants to hear

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Tuesday, September 09, 2014 5:10 PM

To: Munoz, Jose;Darville, Carmen

Subject: Recruitment in PR

Munoz, Jose [3:36 PM]:

With rene i dont want him working directly with a recruiter

he can easily lead them astray

i want him to work directly with either myself or jordan preferably jordan

Darville, Carmen [3:37 PM]:

makes sense

Munoz, Jose [3:37 PM]:

right

Darville, Carmen [3:37 PM]:

i was wondering why he was contacting me anyways

when he has you

Munoz, Jose [3:40 PM]:

well funny thing is he sent me that email the day before

he likes to show you that he is a mover and shaker

but ur rene we already had an MOU with that university but thanks ill make you feel as if you came up with it on your own

Darville, Carmen [3:40 PM]:

lol ok

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Wednesday, September 10, 2014 2:19 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [1:10 PM]:

your ass is ignoring my texts

so im asking whats up

Darville, Carmen [1:11 PM]:

i got shit to do homie

ive been hustlin

i called you

cynthia

tried to lync you

Darville, Carmen [1:13 PM]:

how were the interviews

Munoz, Jose [1:26 PM]:

they went well...i had a diverse group with extensive HR background. Rod still came out on top....i was surprised to have found 3 good candidates that met all qualifications.

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Thursday, September 11, 2014 4:09 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [1:52 PM]:

you know you have really turned a corner, right?

Munoz, Jose [2:20 PM]:

yes can i get a raise

Darville, Carmen [2:20 PM]:

it always goes there

Munoz, Jose [2:20 PM]:

hehe

Munoz, Jose [2:27 PM]:

this week i think

and we owe it to this guy

http://www.google.com/search?q=charles+glover&safe=active&rls=com.microsoft:en-US:IE-Address&source=Inms&tbm=isch&sa=X&ei=gPcRVKnPJZO9ggTk1IHIDg&ved=0CAoQ_AUoAw&biw=1242&bih=592

Darville, Carmen [2:29 PM]:

you just had to go there didnt u

how do you think he feels now

Munoz, Jose [2:30 PM]:

LOL....i think that fool takes credit....i wonder how you two would do in the same room?

Darville, Carmen [2:33 PM]:

that's a great question

Munoz, Jose [2:34 PM]:

want to hear something cra

Leslie Boyd doesnt talk to me anymore...idk why...i

Darville, Carmen [2:35 PM]:

bc her bs dont work no more?

Munoz, Jose [2:36 PM]:

maybe...but she invited all the people involved on her salary issue but me for lunch

hehe

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Thursday, September 11, 2014 9:23 AM

To: Paul, Wanda;Darville, Carmen
Subject: Conversation with Paul, Wanda

Paul, Wanda [8:31 AM]:

paula's killing me with all the talk this morning.

Darville, Carmen [8:31 AM]:

seriously

she is doing THE MOST

Paul, Wanda [8:31 AM]:

i must be sensitive this morning.

Darville, Carmen [8:32 AM]:

lol no, we'll talk

her stuff is a little all over the place right now

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Friday, September 12, 2014 12:39 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [12:01 PM]:

np

okay

i am trying to be less pissed off

im in bad head space

OFHIJ93EU74R0O932UR5903RHP0-GH1@#\$\$#

Munoz, Jose [12:04 PM]:

what are you ticked off about fool

Darville, Carmen [12:07 PM]:

people not doing their frikkin jobs

Munoz, Jose [12:08 PM]:

oh snap

its not me right?

Darville, Carmen [12:13 PM]:

no, not you

From: Terrell, Dione [mailto:DITERRELL@dallasisd.org]

Sent: Friday, September 12, 2014 3:42 PM

To: Terrell, Dione;Darville, Carmen

Subject: Conversation with Terrell, Dione

Terrell, Dione [8:30 AM]:

:) How ever far it is from 3807 Ross to there (I've got to laugh - I'm sorry)

Darville, Carmen [8:32 AM]:

lol lol lol

this is RIDUNKULOUS

Read you frikkin calendar, guy

Terrell, Dione [8:32 AM]:

I wanted to scream "Noooooooo" from the top of the mountain.

Darville, Carmen [8:33 AM]:

when you saw his face? or did he check in?

Terrell, Dione [8:34 AM]:

When he walked in this office ready for the meeting.....

Darville, Carmen [8:36 AM]:

he just came in here breathing all hard
with pants too tight and high

Terrell, Dione [8:53 AM]:

No - no- no!!! I'm not coming to recess to play with you today, lil Missy (lol

Darville, Carmen [8:53 AM]:

lol lol oh yes you are
i can always get you to come to the playground
:-D

Terrell, Dione [8:54 AM]:

I know ---I'm so weak....

Terrell, Dione [8:35 AM]:

No one's actin' up over there - or are they?

Darville, Carmen [8:35 AM]:

you know someone ALWAYS is
i look forward to filling you in :-)

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Friday, September 12, 2014 2:43 PM

To: Jobe, Awa;Darville, Carmen

Subject: Conversation with Jobe, Awa

Darville, Carmen [8:24 AM]:

okay, thanks. can we go over what all we have? TM-sanctions
TSG-a buttload of policies...DEC, DEA, TASB updates

Jobe, Awa [8:25 AM]:

1. Teacher vacancy presentation
2. Broad donation
3. PDAS data from 2013-2014 (65% teachers are proficient or higher)
4. Staff attendance rate stuff-progress monitoring
 1. Policy-briefing and action
 2. Attendance rates/calculations
 5. PSO/Internal Audit language clean up
 6. Work from home policy
 7. TASB updates
 8. Leveling report

Darville, Carmen [8:26 AM]:

i seeeeeeeeeeeeeeeee you

Darville, Carmen [8:45 AM]:

the PSO/IA crap

Jobe, Awa [8:49 AM]:

Oh yes.

Jobe, Awa [12:37 PM]:

Ugh closed session

Jobe, Awa [1:20 PM]:

We need to work on specificity.

Too much flowery language that means nothing.

Darville, Carmen [1:20 PM]:

you sound like the super...

Jobe, Awa [1:20 PM]:

Super what? SuperWoman?! lol

Darville, Carmen [1:21 PM]:

intendent

you knew the answer

Jobe, Awa [1:21 PM]:

(gtr)faster than a speeding bullet.

Darville, Carmen [1:24 PM]:

yes...it's kind of like licorice flavored cotton candy

Jobe, Awa [1:24 PM]:

BAHAHAHAHAHA!

Darville, Carmen [1:24 PM]:

gross and airy

Jobe, Awa [1:25 PM]:

With no nutritional value. And really, no market.

Darville, Carmen [1:26 PM]:

womp womp

in larena terms... sad face

Jobe, Awa [1:27 PM]:

Ha!

Jobe, Awa [1:42 PM]:

This room is a riot. Someone is whistling and singing don't worry be happy behind me.

Darville, Carmen [1:42 PM]:

wth? where are you?

Jobe, Awa [1:42 PM]:

In the staff room!

Am I the only one with any sense?!

Darville, Carmen [1:44 PM]:

i guess so

i bet no one from HCM is acting a fool

Jobe, Awa [1:44 PM]:

Nope. And we all have jackets on too. #standards

Darville, Carmen [2:01 PM]:

did you just hear that?!?!?

bingham's q

Jobe, Awa [2:04 PM]:

I missed it. It's too loud in here.

Someone's talking about pork chops.

Darville, Carmen [2:04 PM]:

that's ignorant

bingham just asked if we would be doing anything to focus on staff attendance

i about fell out of my chair

Jobe, Awa [2:04 PM]:

OH MY GOSH

Did you not just talk to her yesterday?!

Darville, Carmen [2:05 PM]:

lol yes but we didn't talk about that, ironically

Jobe, Awa [2:05 PM]:

Ha!

Jobe, Awa [2:11 PM]:

LMAO

Jobe, Awa [2:19 PM]:

P.S. Blackburn just came in here and said hi to everyone. He said to me, "Oh, so when I send Carmen a request you're the one she sends it to next? Well now I know..."

Omgosh..always with the sports lol

Jobe, Awa [3:21 PM]:

Is it the screen I'm looking at or is he turning red?

Darville, Carmen [3:21 PM]:

lol lol

howd he figure that out

JT or GS?

Jobe, Awa [3:22 PM]:

GS

I'm back over in the office and the recruiters have it on the big screen in here. He looks red to me lol

Darville, Carmen [3:22 PM]:

yes, he's seething

i hope he doesnt stroke out

lol oh like a viewing party

i love that

today was another realization of how different our team truly is

Jobe, Awa [3:23 PM]:

Yeah. It's way better in here than that staff room. Bigger screen and peace and quiet!

But no food...

Eric asked if you'll look back at the camera over your left shoulder...and lean toward Wanda LMAO

Darville, Carmen [3:24 PM]:

did you see me?

Jobe, Awa [3:24 PM]:

Other left.

BAHAHAHAHAHAHAHAHAHA

We're dying

Darville, Carmen [3:24 PM]:

ummm you see my peace sign

Jobe, Awa [3:24 PM]:

Priscilla said you look beautiful and Ileana says you're bad ass

Darville, Carmen [3:24 PM]:

lol thanks teammates!

Jobe, Awa [3:25 PM]:

BAHAHAHAHAHAHAHAHAHA

The camera just panned toward you FYI

or Nutall.. lol

Darville, Carmen [3:25 PM]:

a black woman is a black woman is a black woman

jk lol

Jobe, Awa [3:26 PM]:

HAHAHAHAHA

Jobe, Awa [3:50 PM]:

LMAO @ Nutall

Darville, Carmen [3:50 PM]:

no i cannot laugh at that

that was ridiculous

Jobe, Awa [3:50 PM]:

Thank you, Cowan

Darville, Carmen [3:50 PM]:

right

Jobe, Awa [3:56 PM]:

Can Jim get off the mic. We can't understand him because he's eating the mic.

Darville, Carmen [3:57 PM]:

lol

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Monday, September 15, 2014 10:19 AM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [9:14 AM]:

i just talkd to kristine her certlized folks were all found under different last names and send over on friday...ive asked her to screen shot what she saw...

id like to get access to the background and do my own research considering we can find these people, but our background folks cant

Darville, Carmen [9:15 AM]:

exactly

TEA is bullying me. look at this email

Munoz, Jose [9:17 AM]:

hehe yes they are...id ask them for a trophy when they find out only the police people dont have a background

Darville, Carmen [9:17 AM]:

seriously

From: Paul, Wanda [mailto:wapaul@dallasisd.org]

Sent: Monday, September 15, 2014 8:41 AM

To: Paul, Wanda;Darville, Carmen

Subject: Conversation with Paul, Wanda

Paul, Wanda [8:04 AM]:

JD is staring me down.

Darville, Carmen [8:04 AM]:

awkwarrrrd

Paul, Wanda [8:05 AM]:

yEP. I AM keeping my head down.

Darville, Carmen [8:05 AM]:

lol

Darville, Carmen [8:29 AM]:

im tired of your boy being soft

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, September 15, 2014 4:54 PM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Darville, Carmen [10:21 PM]:

here we go... #gametime

Coshatt, Lindsay [10:21 PM]:

#3yearsinthemaking

Darville, Carmen [10:22 PM]:

what about the principal eval?

#confused

Coshatt, Lindsay [10:22 PM]:

me too

Darville, Carmen [10:22 PM]:

#putmeonstrategiccompensation

Coshatt, Lindsay [10:22 PM]:

interesting which trustees pay attention when their colleagues are talking absolutely

Darville, Carmen [10:22 PM]:

truth

Darville, Carmen [10:25 PM]:

people take personal shots
dang you beat me
people shouldnt take shots below the belt
i dont care if they disagree

Coshatt, Lindsay [10:26 PM]:

getting personal
agreed

Darville, Carmen [10:26 PM]:

also btw, i didnt know how much milan shied away from conflict until our meeting today
you know i like a little friendly debate

Coshatt, Lindsay [10:27 PM]:

i'm pretty sure i learned that in our first week working together :)

Darville, Carmen [10:27 PM]:

lol lol
he backed down on everything
i was ready to go head to head and duke it out to see if he could convince me

Coshatt, Lindsay [10:28 PM]:

he was pretty convincing regarding the 9 CFs needed to support DTR
but otherwise agreed

Darville, Carmen [10:28 PM]:

yes he was
even about our girl

Coshatt, Lindsay [10:29 PM]:

that was too funny

Darville, Carmen [10:29 PM]:

lol lol
#yepIwentthere

Darville, Carmen [10:36 PM]:

INTENSE. #thatisall

Coshatt, Lindsay [10:37 PM]:

agreed... seems like she didn't read the briefing materials when she missed earlier in the month

Darville, Carmen [10:39 PM]:

right...

From: Coshatt, Lindsay [mailto:LCOSHATT@dallasisd.org]

Sent: Tuesday, September 16, 2014 9:50 AM

To: Coshatt, Lindsay;Darville, Carmen

Subject: Conversation with Coshatt, Lindsay

Coshatt, Lindsay [1:22 PM]:

I had a very awkward/uncomfortable exchange w/ JC in PMO in the hallway earlier and will need your advice at some point

Darville, Carmen [1:23 PM]:

oh no okay

he can be a bit of a bully
so after our item, ill stop in there

Coshatt, Lindsay [1:23 PM]:

sounds good. thanks!

Darville, Carmen [2:39 PM]:

i just threw up in my mouth bc of MC's last email

Coshatt, Lindsay [2:40 PM]:

what is that nonsense?

Darville, Carmen [2:40 PM]:

she's annoying now. straight up

Coshatt, Lindsay [2:40 PM]:

she used to be really friendly toward me and now i don't even have a name

i'm just some title buried under passive aggressive accusations

Darville, Carmen [2:41 PM]:

yes, there you go

but we knew she had two sides

well, at least i did

Coshatt, Lindsay [1:26 PM]:

budget

Darville, Carmen [1:26 PM]:

or, just send an e-mail to me, like, "Carmen, we really need 4 projectors for trainings. Is that allowable to order?" I will say yes and forward to bonnie

wait, like you don't have enough money to do it?

Coshatt, Lindsay [1:26 PM]:

but she told me when I was talking to her yesterday that we only had \$20k left for the year, and then what she sent over lists over \$84

correct-- she told her it would cost too much

Darville, Carmen [1:32 PM]:

ask for a price quote. tell her i will move funds for you

From: Flemmings, Larena [mailto:LFLEMMINGS@dallasisd.org]

Sent: Tuesday, September 16, 2014 5:44 PM

To: Flemmings, Larena;Darville, Carmen

Subject: Conversation with Flemmings, Larena

Darville, Carmen [12:40 PM]:

what is that?

what kind of food

i went to roti grill yesterday - indian...delicious

did you see the crazy email from bingham?

Flemmings, Larena [12:46 PM]:

that email was out of control

the one from shelly.. i love how you wrote water under the bridge

Darville, Carmen [12:50 PM]:

omg

Flemmings, Larena [9:23 AM]:

regardless we have to check the persons background
and the ROTC peeps are issues from 1999

Darville, Carmen [9:25 AM]:

okay, cool. is there anyone you want me to pull off the sheet before I send to TEA?

Darville, Carmen [8:49 AM]:

comin right up
massah

Flemmings, Larena [8:51 AM]:

lol
saved the day

Flemmings, Larena [10:31 AM]:

i don't know maybe he is yelling again
8-9:30

Darville, Carmen [10:31 AM]:

lol dont do this

Flemmings, Larena [10:31 AM]:

hes;s over

Darville, Carmen [10:31 AM]:

why do people yell

Flemmings, Larena [10:32 AM]:

sooo annoying.. i told chele my daddy doesn;t yell at me.. she said why bring your dad into this .. lol
brian is just like that,.. he would choose me to yell at

Darville, Carmen [10:32 AM]:

lol lol
i wonder if he yells at beverly

Flemmings, Larena [10:33 AM]:

probably... smh
he doesn't seem like a calm one
tim says hello right back

Darville, Carmen [10:44 AM]:

:~)
i will ask jenn about brandy duncan

Darville, Carmen [2:20 PM]:

okay cool
she seems like she is trying to bully herself into a job
into a promotion at that

Flemmings, Larena [2:20 PM]:

i know shaky

Flemmings, Larena [2:24 PM]:

i did send you an email i found from 2013

Darville, Carmen [2:25 PM]:

lol yes i read it
so this started long ago

Flemmings, Larena [2:25 PM]:

yes it did
and the other email from KK i don;t know what can be done...

Darville, Carmen [2:26 PM]:

me neither
i get why the woman is upset
but she is also a little crazy, clearly

Flemmings, Larena [2:27 PM]:

yes, so not a good combo

Darville, Carmen [2:35 PM]:

TM gets really weird about certain things

Flemmings, Larena [2:35 PM]:

yes true

Darville, Carmen [2:36 PM]:

i cant figure out some of his stuff
like he is also obsessed with Diego at college

Flemmings, Larena [2:37 PM]:

lol... yes prob sooo excited
that he;s in college

Darville, Carmen [2:38 PM]:

but he like wants to visit and stuff

Flemmings, Larena [2:39 PM]:

thats ooo
hes too close

Darville, Carmen [2:41 PM]:

exactly
he says he is going on a recruitment trip so that he can visit diego
im like ummmmm
but i am surprised he acts like this

Flemmings, Larena [3:21 PM]:

yes
super weird

Flemmings, Larena [4:45 PM]:

DC just came in.. deep convo
let me know when i can share

Darville, Carmen [4:45 PM]:

okay give me a few

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, September 18, 2014 10:14 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [9:48 PM]:

okay, cool

you want me to take the visa thing to cabinet next week? i just dont want to get peeps hopes up

so Greg's Broad position was supposed to not be part of TEI...it was supposed to be separately funded

but they used it as one of the postions at 100K price point

Munoz, Jose [9:49 PM]:

Which visa thing? sponsoring H1Bs again?

Darville, Carmen [9:50 PM]:

and so it is absorbing two of the other TEI positions that are supposed ot exist

yep

Munoz, Jose [9:50 PM]:

yes. i think we need to move away from J1s especially when there is no cost savings and Alfredo figured out a way to do it without th emess of PERM

Munoz, Jose [9:53 PM]:

ok

KD is feeling the heat...

i told her i need to quit kicking her ass..

its tiring

Darville, Carmen [9:55 PM]:

yes, she should

Munoz, Jose [9:56 PM]:

she says its not all her fault, but she will own what she needs to own..

Darville, Carmen [9:56 PM]:

lol thats a super shaky response

Munoz, Jose [9:56 PM]:

yeah im already forwarding emails to rod to get him ready

Darville, Carmen [9:57 PM]:

okay, he has some work ahead, but nothing he cant handle

Munoz, Jose [9:57 PM]:

yo

whats up with john rouse

Darville, Carmen [9:57 PM]:

what you mean

rouse

what you in contact with him about

Munoz, Jose [9:58 PM]:

he was quouted 127 but Frank is pushing 130-135K

Darville, Carmen [9:58 PM]:

no

he needs to calm down

Munoz, Jose [9:58 PM]:

frank offered him the Dir position

Darville, Carmen [9:58 PM]:

frank is mad about what jim's EDs make

director at that price point? no

this is a continuation of the finance/IT beef

Munoz, Jose [9:58 PM]:

and peeps be mad about Rods 110

Darville, Carmen [9:59 PM]:

technology is on a diff scale

but frank be trizippin

and you know this

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, September 25, 2014 1:41 PM

To: Cabrera, Cynthia A;Munoz, Jose

Subject: Conversation with Cabrera, Cynthia A

Cabrera, Cynthia A [1:03 PM]:

yes Bonnie is my buddy

She helps me alot with question in regards to budget and stuff. She has alot of knowledge

Munoz, Jose [1:04 PM]:

and hates the world

Cabrera, Cynthia A [1:04 PM]:

lol.. she loves me... I dont know why she didnt feel that same way about M...

Munoz, Jose [1:05 PM]:

idk

i think she has a crush on me

Cabrera, Cynthia A [1:05 PM]:

maybe...

I guess you broke her heart whenyou got married

Munoz, Jose [1:06 PM]:

lol

Munoz, Jose [1:30 PM]:

what does John Cramer want?

did you schedule our meeting for tomorrow

Cabrera, Cynthia A [1:31 PM]:

I dont have a meeting schedule on your calendar with them for tomorrow

Munoz, Jose [1:33 PM]:

reach out to him and set him up for a meeting

Cabrera, Cynthia A [1:39 PM]:

he is a jerk

call me.

I will call you instead

Munoz, Jose [1:39 PM]:

ok

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Thursday, September 25, 2014 6:01 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [5:48 PM]:

ok gotta go across the street

be back on in a few

Munoz, Jose [5:48 PM]:

ok

say hi to LB

and BN

Darville, Carmen [5:48 PM]:

please

Munoz, Jose [5:49 PM]:

especially JF

From: Cabrera, Cynthia A [mailto:cytorres@dallasisd.org]

Sent: Wednesday, October 01, 2014 7:14 PM

To: Cabrera, Cynthia A; Munoz, Jose

Subject: Conversation with Cabrera, Cynthia A

Cabrera, Cynthia A [6:54 PM]:

Really do they not know how to do that.

Munoz, Jose [6:54 PM]:

idk

i saw that and was like wait what

is your email acting up at home

mine is and its frustrating the hell out of me

do you have Ebola?

thats why i didnt go in

i am certain someone in HCM has ebola

Cabrera, Cynthia A [6:58 PM]:

Its probably you

Cabrera, Cynthia A

6:57 PM

SHUT UP !!! I dont reciev thWe couldn't send this message because Munoz, Jose is unavailable or offline.

SHUT UP !!! I dont reciev those words in the name of Jesus!!!

Munoz, Jose [6:58 PM]:

lol

Our email server has ebola

Im gonna name my duaghter ebola

Cabrera, Cynthia A [6:58 PM]:

yes our email yes

Munoz, Jose [6:58 PM]:

or how about we name larena ebola
:D

Cabrera, Cynthia A [6:59 PM]:

lol. your a fool

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Monday, October 06, 2014 10:43 PM

To: Darville, Carmen;Munoz, Jose

Subject: Conversation with Darville, Carmen

Darville, Carmen [10:18 PM]:

glad you got to meet my peeps

Munoz, Jose [10:18 PM]:

hehe...they were hilarious...
i am glad i went dude...

i did notice man you got called out for not being black enough all the time...alot if ribbing

Darville, Carmen [10:19 PM]:

yes...you see part of the reason i left xavier
it was constant
i can take it, but damn, sorry i am trying to grind and represent

Munoz, Jose [10:20 PM]:

its weird because i see it in diego....like me i dont have to prove im mexican...im a damn
mexican...diego and xoxi though man they are constantly feeling that...i bet it got old...

Darville, Carmen [10:22 PM]:

yes, exactly
sad that being smart/accomplished is synonymous with whiteness
why cant it be synonymous with black or brown?
with that mindset we set ourselves back even further by setting the standard as 'whiteness' means
it's something we can never attain

Munoz, Jose [10:24 PM]:

yep
but look at even in mex/latin america
the light skin people there are still considered superior smarter....etc.

Darville, Carmen [10:24 PM]:

exactly

Munoz, Jose [10:24 PM]:

you know rod used to tell me stories of growing up in Arkansas

Darville, Carmen [10:24 PM]:

and that's how pervasive their mind controls are on our communities

Munoz, Jose [10:24 PM]:

imagine that ISH

Darville, Carmen [10:25 PM]:

i cant

i never even thought id ever live in the south...let alone raise kids here
i still feel conflicted about it

Munoz, Jose [10:28 PM]:

well....i can see that...i see your cousins from NYC, Chicago, Philly, DC and I see a huge
difference....its like mexicans from LA you can tell them from Mexicans from Texas...

its day and night

Darville, Carmen [10:29 PM]:

if we have a son, i may push harder. the impact on males can be debilitating

Munoz, Jose [10:29 PM]:

uh hell yeah dude...a AA male in the south....

Darville, Carmen [10:30 PM]:

right. it will be time to relocate

okay and what time would we have to go?

Munoz, Jose [10:31 PM]:

If you were to leave hcm its game over

Munoz, Jose [10:36 PM]:

are you done wiht the tea report?

need any help?

Darville, Carmen [10:37 PM]:

yes, i am just sent it

nope, but thanks for checking

we wont be done until we get these last peeps printed

there are 28 left

in the high priority group

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, October 07, 2014 1:34 PM

To: Andreason, Michele J;Munoz, Jose

Subject: Conversation with Andreason, Michele J

Munoz, Jose [1:09 PM]:

Im gonna kick your ass

Andreason, Michele J [1:09 PM]:

I know.

You know I don't screw up often though

Munoz, Jose [1:09 PM]:

what division

Andreason, Michele J [1:10 PM]:

can't we just leave it for now?

Munoz, Jose [1:10 PM]:

no

what division..man youre killing me

that was f'ed up..

Andreason, Michele J [1:11 PM]:

Division 1

From: Munoz, Jose [mailto:josmunoz@dallasisd.org]

Sent: Tuesday, October 07, 2014 4:21 PM

To: Andreason, Michele J; Munoz, Jose

Subject: Conversation with Andreason, Michele J

Munoz, Jose [4:17 PM]:

what the hell is wrong with you and emails to jose c munoz dude
i told you about it and you still leave him on there
come on fool

Andreason, Michele J [4:17 PM]:

I responded all to the email that was sent to me
I started a new email chain the other day but this one crept back on me

Munoz, Jose [4:18 PM]:

no excuse

From: Darville, Carmen [mailto:cdarville@dallasisd.org]

Sent: Tuesday, October 07, 2014 5:00 PM

To: Darville, Carmen; Munoz, Jose

Subject: Conversation with Darville, Carmen

Munoz, Jose [4:09 PM]:

legal needs to nut up and tel School Leadership whats up on this...you know how they talked a big game and then told Reyna that she needed to place as soon as possible

Darville, Carmen [4:09 PM]:

you shoulda got one for your homie natalia
she goes too far

Munoz, Jose [4:09 PM]:

leticia is emailing "talent needs to place her immediately" look back off

Darville, Carmen [4:09 PM]:

exactly

Darville, Carmen [4:28 PM]:

no. and it should not have been
who okayed that?
im pissed

Darville, Carmen [4:34 PM]:

no f that
im not reading this right now
and this is this year's crap
our current employees names are in this doc

Munoz, Jose [4:35 PM]:

wait hold up

Darville, Carmen [4:35 PM]:

no look what Cecilia sent
the costs of last year's job fairs are in there

are we trying to get ourselves slammed?
Like Lee and Trevis's names are in here
this is new stuff