



Board Report Cover Sheet

Date: _____ **Report Title:** _____

Dept. Submitting: _____

Chief: _____

Phone# & Email: _____

Summary of Report:

Methodology used in evaluation (if applicable):



Human Capital Management
DALLAS INDEPENDENT SCHOOL DISTRICT

Teacher Vacancy Report
April 6, 2015

2014-2015 SUMMARY

The Teacher Vacancy Report is to update the board on Human Capital Management’s progress with regard to filling vacancies for the 2014-2015 school year. This data will continue to change on a daily basis, and the numbers provided should act as a snapshot.

The information included in the report is utilizing budgeted FTE (full-time equivalent) as well as work in process to determine projected vacancies.

CAMPUS BASED TEACHERS | AS OF APRIL 6, 2015

METRIC	DISTRICT	DIVISION				
		1	2	3	4	5
Current Teaching Positions Open	416.96	79.5	68.5	67.34	97.51	104.11
Recommendations Received	98	24	14	7	20	33
Projected Vacancies*	321.96	55.5	54.5	60.34	77.51	71.11

*Projected Vacancies reflect current open positions minus in process recommendations.

CRITICAL SHORTAGES PROJECTED VACANCIES | AS OF APRIL 6, 2015

METRIC	DISTRICT	LEVEL		
		ES	HS	MS
TOTAL	38	22	4	12
Math	8	0	3	5
Science	8	0	1	7
Bilingual	22	22	0	0

CAMPUS BASED TEACHER VACANCY LIST | AS OF APRIL 6, 2015

CAMPUS	VACANCIES	IN PROCESS	PROJECTED VACANCIES
SKYLINE HIGH SCHOOL	13.5	3	10.5
EDISON LEARNING CENTER	8	0	8
LINCOLN HIGH SCHOOL	7.51	1	6.51
WEBSTER ELEMENTARY	7	3	4
LONG MIDDLE SCHOOL	7	0	7
ERVIN ELEMENTARY	7	2	5
FRANK GUZICK ELEMENTARY	7	3	4
GEORGE W CARVER CREATIVE ARTS LEARNING CENTER	6.8	0	6.8
ANN RICHARDS MIDDLE SCHOOL	6.5	1	5.5
H GRADY SPRUCE HIGH SCHOOL	6.05	2	4.05
NORTH DALLAS HIGH SCHOOL	6.01	1	5.01
PEASE ELEMENTARY	6	0	6
MCNAIR ELEMENTARY	6	4	2
HOTCHKISS ELEMENTARY	6	3	3
U LEE ELEMENTARY	5	2	3

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CAMPUS	VACANCIES	IN PROCESS	PROJECTED VACANCIES
D W CARTER HIGH SCHOOL	5	0	5
PINKSTON HIGH SCHOOL	5	1	4
SEAGOVILLE MIDDLE SCHOOL	5	1	4
ZUMWALT MIDDLE SCHOOL	5	1	4
SOUTH OAK CLIFF HIGH SCHOOL	4.51	0	4.51
E B COMSTOCK MIDDLE SCHOOL	4.5	0	4.5
BUSHMAN ELEMENTARY	4	0	4
JACK LOWE, SR ELEMENTARY	4	1	3
TITCHE ELEMENTARY	4	2	2
BILLY E DADE MIDDLE SCHOOL	4	3	1
CUELLAR ELEMENTARY	4	2	2
HECTOR GARCIA MIDDLE SCHOOL	4	0	4
T W BROWNE MIDDLE SCHOOL	4	0	4
ROOSEVELT HIGH SCHOOL	4	0	4
TURNER ELEMENTARY	4	2	2
SALDIVAR ELEMENTARY	4	3	1
BLANTON ELEMENTARY	4	1	3
BRYAN ADAMS HIGH SCHOOL	4	1	3
ZAN WESLEY HOLMES JR MIDDLE SCHOOL	4	0	4
J F KIMBALL HIGH SCHOOL	4	0	4
EBBY HALLIDAY ELEMENTARY SCHOOL	3.5	3	0.5
WILMER HUTCHINS HIGH SCHOOL	3.5	0	3.5
WILMER HUTCHINS ELEMENTARY SCHOOL	3.5	0	3.5
ED WALKER MIDDLE SCHOOL	3.5	0	3.5
THOMAS JEFFERSON HIGH SCHOOL	3.5	1	2.5
BALCH SPRINGS MIDDLE SCHOOL	3.5	1	2.5
EMMETT CONRAD HIGH SCHOOL	3.5	1	2.5
KENNEDY ELEMENTARY	3.5	0	3.5
THORNTON ELEMENTARY	3	0	3
RUNYON ELEMENTARY	3	1	2
PERSHING ELEMENTARY	3	0	3
COCHRAN ELEMENTARY	3	0	3
SEAGOVILLE NORTH ELEMENTARY SCHOOL	3	2	1
DORSEY ELEMENTARY	3	0	3
WEISS ELEMENTARY	3	1	2
HOLMES MIDDLE SCHOOL	3	0	3
ROSEMONT ELEMENTARY	3	0	3
JILL STONE ELEMENTARY SCHOOL AT VICKERY MEADOW	3	1	2
SAMUELL HIGH SCHOOL	3	0	3

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MAPLE LAWN ELEMENTARY	3	0	3
STOREY MIDDLE SCHOOL	3	0	3
YOUNG ELEMENTARY	3	0	3
URBAN PARK ELEMENTARY	3	1	2
MOLINA HIGH SCHOOL	3	0	3
C M SOTO JR ELEMENTARY	3	0	3
MOSELEY ELEMENTARY	3	0	3
MARTINEZ ELEMENTARY	3	2	1
RHOADS ELEMENTARY	2.52	2	0.52
GREINER MIDDLE SCHOOL	2.5	0	2.5
SANGER ELEMENTARY	2.5	1	1.5
GASTON MIDDLE SCHOOL	2.5	1	1.5
DOUGLASS ELEMENTARY	2.5	0	2.5
SEAGOVILLE HIGH SCHOOL	2.5	1	1.5
EHA TITLE VI-B REGULAR	2.5	0	2.5
LEE MCSHAN JR ELEMENTARY	2.5	1	1.5
SUNSET HIGH SCHOOL	2.5	2	0.5
QUINTANILLA MIDDLE SCHOOL	2.5	0	2.5
KIEST ELEMENTARY	2.49	0	2.49
JDG SANDERS MGNT FOR LAW AT TOWNVIEW CENTER	2.1	0	2.1
JERRY JUNKINS ELEMENTARY	2	0	2
TWAIN ELEMENTARY	2	0	2
TERRY ELEMENTARY	2	1	1
MATA ELEMENTARY	2	2	0
CABELL ELEMENTARY	2	0	2
MEDRANO ELEMENTARY	2	1	1
H B GONZALEZ ELEMENTARY	2	2	0
MILLER ELEMENTARY	2	0	2
TOLBERT ELEMENTARY	2	1	1
MORENO ELEMENTARY	2	1	1
CASA VIEW ELEMENTARY	2	1	1
CHAVEZ ELEMENTARY	2	0	2
ADAMSON HIGH SCHOOL	2	1	1
LAKESWOOD ELEMENTARY	2	1	1
OLIVER ELEMENTARY	2	0	2
STEVENS PARK ELEMENTARY	2	1	1
PEELER ELEMENTARY	2	2	0
MARCUS ELEMENTARY	2	0	2
F G BOTELLO ELEMENTARY	2	1	1

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CAMPUS	VACANCIES	IN PROCESS	PROJECTED VACANCIES
HALL ELEMENTARY	2	1	1
JAMES MADISON HIGH SCHOOL	2	0	2
TOWNVIEW-HEALTH PROFESSIONS MAGNET	2	0	2
JORDAN ELEMENTARY	2	1	1
HARRY STONE MONTESSORI SCHOOL	2	0	2
FRED FLORENCE MIDDLE SCHOOL	2	1	1
WILLIAM ANDERSON ELEMENTARY	2	1	1
IRELAND ELEMENTARY	2	0	2
RUSSELL ELEMENTARY	2	2	0
GOOCH ELEMENTARY	2	1	1
BUSINESS MAGNET	1.5	0	1.5
WILLIAMS ELEMENTARY	1.5	0	1.5
E H CARY MIDDLE SCHOOL	1.5	0	1.5
MARSALIS ELEMENTARY	1.5	0	1.5
MARSH MIDDLE SCHOOL	1.5	0	1.5
ROSIE MC SORRELL SCHOOL OF EDUCATION AND SOCIAL SRVCS	1.2	0	1.2
REILLY ELEMENTARY	1.01	1	0.01
BURLESON ELEMENTARY	1.01	0	1.01
GABE ALLEN (INTERNAL CHARTER) ELEM	1	1	0
HERNANDEZ ELEMENTARY	1	0	1
TRINIDAD GARZA EARLY COLLEGE	1	0	1
CARR ELEMENTARY	1	0	1
HEXTER ELEMENTARY	1	0	1
J Q ADAMS ELEMENTARY	1	0	1
GEORGE HERBERT WALKER BUSH ELEMENTARY SCHOOL	1	0	1
JACKSON ELEMENTARY	1	0	1
RAY ELEMENTARY	1	0	1
DUNBAR ELEMENTARY	1	0	1
ROGERS ELEMENTARY	1	0	1
DYSLEXIA SERVICES	1	0	1
FRANCISCO MEDRANO MIDDLE SCHOOL	1	0	1
JONES ELEMENTARY	1	0	1
SPECIAL EDUCATION	1	0	1
KAHN ELEMENTARY	1	0	1
BRYAN ELEMENTARY	1	0	1
KATHLYN JOY GILLIAM COLLEGIATE ACADEMY	1	0	1
WINNETKA ELEMENTARY	1	0	1
KENNEDY CURRY MIDDLE SCHOOL	1	0	1

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REAGAN ELEMENTARY	1	1	0
LARRY SMITH ELEMENTARY	1	1	0
ROBERTS ELEMENTARY SCHOOL	1	1	0
LEONIDES CIGARROA ELEMENTARY	1	0	1
BLAIR ELEMENTARY	1	0	1
BARBARA M MANNS EDUCATION CENTER	1	0	1
ROWE ELEMENTARY	1	1	0
MACON ELEMENTARY	1	1	0
SAM TASBY MIDDLE SCHOOL	1	1	0
ADELFA CALLEJO ELEMENTARY SCHOOL	1	0	1
BOWIE ELEMENTARY	1	1	0
MILLS ELEMENTARY	1	0	1
STEMMONS ELEMENTARY	1	1	0
NATHAN ADAMS ELEMENTARY	1	0	1
GILL ELEMENTARY	1	0	1
DALLAS ENVIRONMENTAL SCIENCE ACADEM	1	0	1
HIGHLAND MEADOWS ELEMENTARY	1	0	1
DEGOLYER ELEMENTARY	1	0	1
BETHUNE ELEMENTARY	1	0	1
TRAVIS ELEMENTARY	1	0	1
COWART ELEMENTARY	1	0	1
DEZAVALA ELEMENTARY	1	0	1
WORLD LANGUAGES	1	0	1
HAWTHORNE ELEMENTARY	1	0	1
POLK ELEMENTARY	1	0	1
HILLCREST HIGH SCHOOL	0.51	0	0.51
HOOD MIDDLE SCHOOL	0.5	0	0.5
LAGOW ELEMENTARY	0.5	0	0.5
ELEMENTARY DAEP	0.5	0	0.5
KLEBERG ELEMENTARY	0.5	0	0.5
BENJAMIN FRANKLIN MIDDLE SCHOOL	0.5	0	0.5
RANGEL ALL GIRLS HIGH SCHOOL	0.5	0	0.5
JOHN LESLIE PATTON JR ACADEMIC CENTER	0.5	0	0.5
TAG MAGNET	0.2	0	0.2
REGIONAL DAY SCHOOL/DEAF	0.1	0	0.1
BOOKER T WASHINGTON SPVA MAGNET	0.02	0	0.02
REINHARDT ELEMENTARY	0.01	0	0.01
RICE ELEMENTARY	0.01	0	0.01
TOTAL	392.56	98	321.96